

## **SANCTIONS LIST**

*To locate an individual quickly, click on the binoculars and type in the name.*

Drug Policy Suspension	<u>Billy Whitehead</u> April 3, 2009
Drug Policy Suspension	<u>Ewell D. Fee</u> April 3, 2009
Drug Policy Suspension	<u>Dewey Gabbard, Jr.</u> April 1, 2009
Drug Policy Suspension	<u>Paul E. Castle</u> April 1, 2009
Drug Policy Suspension	<u>James Curt Lewis</u> March 30, 2009
Drug Policy Suspension	<u>Marcus Roberts</u> March 30, 2009
Drug Policy Suspension	<u>Jonathan G. Baker</u> March 30, 2009
Drug Policy Suspension	<u>James W. Jarrett, Jr.</u> March 25, 2009
Drug Policy Suspension	<u>Joshua Holbrook</u> March 24, 2009
Drug Policy Suspension	<u>Loy B. Coots</u> March 24, 2009
Drug Policy Suspension	<u>Jimmy Taylor</u> March 24, 2009
Drug Policy Suspension	<u>Douglas Gray, Jr.</u> March 24, 2009
Drug Policy Suspension	<u>Mason Williams</u> March 24, 2009
Drug Policy Suspension	<u>Dewey Slone</u> March 24, 2009
Drug Policy Suspension	<u>Larry A. Evans</u> March 20, 2009
Drug Policy Suspension	<u>Christopher S. Crum</u> March 20, 2009

Drug Policy Suspension	<u>David J. Jenkins</u> March 20, 2009
Drug Policy Suspension	<u>David C. Peters</u> March 20, 2009
Drug Policy Suspension	<u>Teddy Osborne</u> March 20, 2009
Drug Policy Suspension	<u>David Fugate, Sr.</u> March 20, 2009
Drug Policy Suspension	<u>Rocky D. Harless</u> March 20, 2009
Drug Policy Suspension	<u>Michael Parker</u> March 18, 2009
Drug Policy Suspension	<u>Clifford J. Pennington</u> March 18, 2009
Drug Policy Suspension	<u>Harlan D. Mullins</u> March 16, 2009
Drug Policy Suspension	<u>Timothy Neal Jent</u> March 16, 2009
Drug Policy Suspension	<u>Jamie Johnson</u> March 16, 2009
Drug Policy Suspension	<u>Mackey Mills</u> March 16, 2009
Drug Policy Suspension	<u>Joshua Delmon Hensley</u> March 11, 2009
Drug Policy Suspension	<u>Brandon Caudill</u> March 10, 2009
Drug Policy Suspension	<u>Dale Deaton</u> March 6, 2009
Drug Policy Suspension	<u>Paul Sparkman</u> March 2, 2009
Drug Policy Suspension	<u>Charles D. Watts</u> March 2, 2009
Drug Policy Suspension	<u>Dale Sullivan</u> March 2, 2009
Drug Policy Suspension	<u>James P. Hornsby</u>

February 25, 2009

Drug Policy Suspension     Stephen S. McCown  
February 24, 2009

Drug Policy Suspension     Frank M. Childers  
February 24, 2009

Drug Policy Suspension     Eric A. Huff  
February 20, 2009

Drug Policy Suspension     Edward Shepherd  
February 20, 2009

Drug Policy Suspension     James K. Price  
February 20, 2009

Drug Policy Suspension     Randy Perry  
February 20, 2009

Drug Policy Suspension     Johnny Estep, II  
February 20, 2009

Drug Policy Suspension     Christopher E. Anderson  
February 20, 2009

Drug Policy Suspension     Stanley Baker, Jr.  
February 17, 2009

Drug Policy Suspension     Cletis B. Boyd  
February 17, 2009

Drug Policy Suspension     Jimmy D. Hamilton  
February 17, 2009

Drug Policy Suspension     Austin J. Craig  
February 17, 2009

Drug Policy Suspension     Doyle Baker  
February 17, 2009

Drug Policy Suspension     Scott A. Day  
February 13, 2009

Drug Policy Suspension     Onzie Wayne Souder  
February 12, 2009

Drug Policy Suspension     Mickey L. Stapleton  
February 11, 2009

Drug Policy Suspension     Jamie Hayes  
February 9, 2009

Drug Policy Suspension	<u>Timothy K. Ison</u> February 9, 2009
Drug Policy Suspension	<u>Timothy W. Crawford</u> February 9, 2009
Drug Policy Suspension	<u>Charlton E. Bennett</u> February 5, 2009
Drug Policy Suspension	<u>Joshua Newsome</u> February 5, 2009
Drug Policy Suspension	<u>Eric Amburgey</u> February 2, 2009
Drug Policy Suspension	<u>Terry L. Sturgill</u> February 2, 2009
Drug Policy Suspension	<u>Derek Robinson</u> January 27, 2009
Drug Policy Suspension	<u>Mark A. Thurby</u> Suspended January 23, 2009 Settlement – March 12, 2009 Sanctions:    30 day Suspension Belt Examiner Cert (4/25/09) 30 day Suspension Gas Detection Cert (4/25/09) 30 day Suspension Surface Miner Cert (4/25/09) 30 day Suspension UG Miner Cert (4/25/09) 1 year Probation Belt Examiner Cert (4/25/10) 1 year Probation Gas Detection Cert (4/25/10) 1 year Probation Surface Miner Cert (4/25/10) 1 year Probation UG Miner Cert (4/25/10) 1 year Suspension Surface Mine Foreman Cert (4/25/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period 30 day Suspension Completed: Probation Completed: 1 year Suspension Completed: Evaluation Completed: <b>YES</b> (attending program)
Drug Policy Suspension	<u>Robert J. Moore</u> Suspended January 23, 2009 Settlement – March 12, 2009 Sanctions:    30 day Suspension Surface Miner Cert (4/25/09) 1 year Probation Surface Miner Cert (4/25/10)

Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month the first four  
(4) months of probationary period and once every  
30 days for the remainder of the probationary period

Suspension Completed:

Probation Completed:

Evaluation Completed: **YES** – **2/24/09** (Counseling  
recommended)

Counseling Completed:

Drug Policy Suspension

Mark Caudill

January 23, 2009

Drug Policy Suspension

Gary Nunley

Suspended January 22, 2009

Settlement – March 12, 2009

Sanctions: 1 year Probation Surface Miner Cert (3/26/10)

1 year Probation UG Miner Cert (3/26/10)

Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary

Submit to drug testing once every 30 days during  
the probationary period

Probation Completed:

Evaluation Completed: **YES** – **3/2/09** (Counseling recommended)

Counseling Completed: **YES** – **3/18/09**

Drug Policy Suspension

Brayant Lee Anglin

January 21, 2009

Drug Policy Suspension

Jamie Fannin

January 20, 2009

Drug Policy Suspension

Tim Gillispie

January 14, 2009

Drug Policy Suspension

Carl E. Johnson, Jr.

Suspended January 13, 2009

Settlement – February 12, 2009

Sanctions: 1 year Probation UG Miner Cert (2/26/10)

1 year Probation Gas Detection Cert (2/26/10)

Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary

Submit to drug testing once every 30 days during  
the probationary period

Probation Completed:

Evaluation Completed: **YES** – **2/6/09** (Treatment recommended)

Drug Policy Suspension

Jerry L. Maynard

January 12, 2009

Drug Policy Suspension

Gary N. Sester

Suspended January 12, 2009

Settlement – March 12, 2009

Sanctions: 30 day Suspension Surface Miner Cert (4/25/09)  
1 year Probation Surface Miner Cert (4/25/10)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month the first four  
(4) months of probationary period and once every  
30 days for the remainder of the probationary period

Suspension Completed:

Probation Completed:

Evaluation Completed: **YES – 3/18/09** (No treatment  
recommended)

Drug Policy Suspension

David K. Reffett

Suspended January 12, 2009

Settlement – February 12, 2009

Sanctions: 1 year Probation Drill Operator Cert (2/26/10)  
1 year Probation First Aid-8 hrs Cert (2/26/10)  
1 year Probation Gas Detection Cert (2/26/10)  
1 year Probation Temp Surface Miner Cert  
(2/26/10)  
1 year Probation UG Miner Cert (2/26/10)  
1 year Suspension Shot Firer-Solid Blasting Cert  
(2/26/10)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing once every 30 days during  
the probationary period

Probation Completed:

Suspension Completed:

Evaluation Completed: **YES – 2/9/09** (No treatment necessary)

Drug Policy Suspension

Gregory Hamilton

January 12, 2009

Drug Policy Suspension

Jeremy Taylor

January 8, 2009

Drug Policy Suspension

Darcy R. Collins

January 8, 2009

Drug Policy Suspension

James Stanley

Suspended January 8, 2009

Settlement – February 12, 2009

Sanctions: 1 year Probation UG Miner Cert (2/26/10)  
1 year Probation Gas Detection Cert (2/26/10)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing once every 30 days during  
the probationary period

Probation Completed:

Evaluation Completed: **YES – 2/9/09** (No treatment necessary)

Drug Policy Suspension

James Murrell

Suspended January 8, 2009

Settlement – February 12, 2009

Sanctions: 1 year Probation Temp Surface Miner Cert  
(2/26/10)

1 year Probation UG Miner Cert (2/26/10)

Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary

Submit to drug testing once every 30 days during  
the probationary period

Probation Completed:

Evaluation Completed: **YES – 2/4/09** (No treatment necessary)

Drug Policy Suspension

Randal Shepherd

Suspended January 8, 2009

Revocation UG Miner Cert for one year (3/12/10)

Drug Policy Suspension

General N. Williams

Suspended January 6, 2009

Settlement – February 12, 2009

Sanctions: 1 year Probation UG Miner Cert (2/26/10)

1 year Probation Gas Detection Cert (2/26/10)

Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary

Submit to drug testing once every 30 days during  
the probationary period

Probation Completed:

Evaluation Completed: **YES – 2/9/09** (No treatment necessary)

Drug Policy Suspension

Josh S. Rutherford

Suspended January 6, 2009

Settlement – March 12, 2009

Sanctions: 30 day Suspension UG Miner Cert (4/25/09)

1 year Probation UG Miner Cert (4/25/10)

Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary

Submit to drug testing twice per month the first four  
(4) months of suspension/probationary period and  
once every 30 days for the remainder of the  
probationary period

Suspension Completed:

Probation Completed:

Evaluation Completed: **YES – 3/23/09** (Treatment recommended)

Treatment Completed:

Drug Policy Suspension

Nathan Draeger

January 6, 2009

Drug Policy Suspension

Charles Scott

Suspended January 6, 2009

Settlement – March 12, 2009

Sanctions: 1 year Probation UG Miner Cert (3/26/10)  
1 year Probation Gas Detection Cert (3/26/10)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing once every 30 days

Probation Completed:

Evaluation Completed: **YES** – **(3/18/09)** (Treatment  
recommended)

Treatment Completed:

Drug Policy Suspension

Russell Wayne Cure  
January 6, 2009

Drug Policy Suspension

Jimmie Little  
Suspended January 6, 2009  
Settlement – March 12, 2009  
Sanctions: 1 year Probation UG Miner Cert (3/26/10)  
1 year Probation Electrical Worker Cert (3/26/10)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug and alcohol testing once every 30  
days during the probationary period

Probation Completed:

Evaluation Completed: **YES** – **3/11/09** (Counseling  
recommended)

Counseling Completed:

Drug Policy Suspension

Carl D. Adams  
January 6, 2009

Drug Policy Suspension

Wendell B. Farmer  
Suspended January 6, 2009  
Settlement – February 12, 2009  
Sanctions: 30 day Suspension UG Miner Cert (3/28/09)  
30 day Suspension Gas Detection Cert (3/28/09)  
1 year Probation UG Miner Cert (3/28/10)  
1 year Probation Gas Detection Cert (3/28/10)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month the first five  
(5) months of suspension/probationary period and  
once every 30 days for the remainder of the  
probationary period

Suspension Completed:

Probation Completed:

Evaluation Completed: **YES** – **2/19/09** (No treatment  
recommended)

Drug Policy Suspension

Keith Adams  
January 6, 2009



Drug Policy Suspension

Gregory Hensley

Suspended January 6, 2009

Settlement – March 12, 2009

Sanctions: 30 day Suspension UG Miner Cert (4/25/09)  
30 day Suspension Gas Detection Cert (4/25/09)  
30 day Suspension Surface Miner Cert (4/25/09)  
1 year Probation UG Miner Cert (4/25/10)  
1 year Probation Gas Detection Cert (4/25/10)  
1 year Probation Surface Miner Cert (4/25/10)  
1 year Suspension UG Mine Foreman Cert (4/25/10)  
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary  
Submit to drug testing twice per month the first four (4) months of probationary period and once every 30 days for the remainder of the probationary period

30 day Suspension Completed:

1 year Probation Completed:

1 year Suspension Completed:

Evaluation Completed: **YES – 3/12/09** (No treatment necessary)

Drug Policy Suspension

Travis Mullins

December 23, 2008

Drug Policy Suspension

Rodney Wynn

Suspended December 19, 2008

Settlement – February 12, 2009

Sanctions: 30 day Suspension UG Miner Cert (3/28/09)  
30 day Suspension Gas Detection Cert (3/28/09)  
1 year Probation UG Miner Cert (3/28/10)  
1 year Probation Gas Detection Cert (3/28/100)  
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary  
Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed:

Probation Completed:

Evaluation Completed: **YES – 2/6/09** (No treatment necessary)

Drug Policy Suspension

Christopher Bevins

Suspended December 18, 2008

Revocation UG Miner & Temp Surface Miner Certs for one year (3/12/10)

Drug Policy Suspension

Travis Offutt

Suspended December 16, 2008

Revocation UG Miner Cert for one year (2/12/10)

Drug Policy Suspension

Robert Pittman

December 16, 2008

Drug Policy Suspension	<u>William P. North</u> December 16, 2008
Drug Policy Suspension	<u>Matthew Bryant</u> December 15, 2008
Drug Policy Suspension	<u>Eric Cantrell</u> Suspended December 15, 2008 Settlement – January 8, 2009 Sanctions:     6 month Probation UG Miner Cert (7/22/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing every thirty (30) days Probation Completed: Evaluation Completed: <b>YES – 1/6/09</b> (No treatment necessary)
Drug Policy Suspension	<u>Teddy Johnson, II</u> Suspended December 15, 2008 Settlement – January 8, 2009 Sanctions:     30 day Suspension UG Miner Cert (2/21/09) 30 day Suspension Surface Miner Cert (2/21/09) 1 year Probation UG Miner Cert (2/21/10) 1 year Probation Surface Miner Cert (2/21/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period Suspension Completed: <b>YES – 2/21/09</b> Probation Completed: Evaluation Completed: <b>YES – 1/13/09</b> (No treatment necessary)
Drug Policy Suspension	<u>Donovan Shown</u> December 15, 2008
Drug Policy Suspension	<u>Steven C. Gilbert</u> Suspended December 15, 2008 Settlement – February 12, 2009 Sanctions:     60 day Suspension UG Miner Cert (4/27/09) 1 year Probation UG Miner Cert (4/27/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period Suspension Completed: Probation Completed: Evaluation Completed: <b>YES – 2/20/09</b> (No treatment necessary)

Drug Policy Suspension

Thomas Middleton

December 15, 2008

Drug Policy Suspension

Joshua Blackburn

Suspended December 10, 2008

Settlement – February 12, 2009

Sanctions: 30 day Suspension Temp Surface Miner Cert (3/28/09)

30 day Suspension UG Miner Cert (3/28/09)

1 year Probation Temp Surface Miner Cert (3/28/10)

1 year Probation UG Miner Cert (3/28/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed:

Probation Completed: **YES – 2/6/09** (Treatment was recommended)

Treatment Completed:

Drug Policy Suspension

Shane Blackburn

Suspended December 10, 2008

Settlement – January 8, 2009

Sanctions: 30 day Suspension Temp UG Miner Cert (2/21/09)

1 year Probation Temp UG Miner Cert (2/21/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed: **YES – 2/21/09**

Probation Completed:

Evaluation Completed: **YES – 1/5/09** (Treatment was recommended)

Treatment Completed:

Drug Policy Suspension

Pearl B. Campbell

Suspended December 9, 2008

Settlement – March 12, 2009

Sanctions: 30 day Suspension Surface Miner Cert (4/25/09)

1 year Probation Surface Miner Cert (4/25/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed:

Probation Completed:  
Evaluation Completed: **YES** (Counseling recommended)  
Counseling Completed:

Drug Policy Suspension	<u>Terry Neal Cheek</u> Suspended December 8, 2008 Revocation Surface Miner Cert for one year (3/12/10)
Drug Policy Suspension	<u>Toy D. Strong</u> December 8, 2008
Drug Policy Suspension	<u>David L. Feltner</u> December 8, 2008
Drug Policy Suspension	<u>Walter Napier</u> Suspended December 8, 2008 Settlement – January 8, 2009 Sanctions: 1 year Probation UG Miner Cert (1/22/10) 1 year Probation Temp Surface Miner Cert (1/22/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first four (4) months of probationary period and once every 30 days for the remainder of the probationary period Probation Completed: Evaluation Completed: <b>YES – 1/12/09</b> (No treatment necessary)
Drug Policy Suspension	<u>Ryan J. Hinkle</u> Suspended December 8, 2008 Revocation UG, MET & Temp Surface Miner Certs for one year (3/12/10)
Drug Policy Suspension	<u>Theron K. Stanley</u> Suspended December 8, 2008 Revocation Temp Surface Miner Cert for one year (2/12/10)
Drug Policy Suspension	<u>Ryan Sexton</u> December 4, 2008
Drug Policy Suspension	<u>Gary D. Wright</u> Suspended December 3, 2008 Permanent Revocation Surface Miner Cert (2/12/09)
Drug Policy Suspension	<u>Chris Moore</u> Suspended December 3, 2008 Settlement – January 8, 2009 Sanctions: 30 day Suspension Surface Miner Cert (2/21/09) 1 year Probation Surface Miner Cert (2/21/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed: **YES – 2/21/09**

Probation Completed:

Evaluation Completed: **YES – 1/20/09** (Treatment recommended)

Treatment Completed:

Drug Policy Suspension

Rodney Wilson Baker  
December 1, 2008

Drug Policy Suspension

William D. Ray

Suspended November 26, 2008

Settlement – February 12, 2009

Sanctions: 30 day Suspension UG Miner Cert (3/28/09)

1 year Probation UG Miner Cert (3/28/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed:

Probation Completed:

Evaluation Completed: **YES – 2/6/09** (Counseling was recommended)

Counseling Completed:

Drug Policy Suspension

Steven Hackney

Suspended November 26, 2008

Revocation UG Miner Cert for one year (3/12/10)

Drug Policy Suspension

James Newsome

Suspended November 25, 2008

Settlement – March 12, 2009

Sanctions: 60 day Suspension UG Miner Cert (5/25/09)

60 day Suspension Gas Detection Cert (5/25/09)

1 year Probation UG Miner Cert (5/25/10)

1 year Probation Gas Detection Cert (5/25/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed:

Probation Completed:

Evaluation Completed: **YES – 3/17/09** (Treatment recommended)

Treatment Completed:

Drug Policy Suspension

Jeremy Young

Suspended November 20, 2008

Revocation UG Miner & Temp Surface Miner Certs for one year  
(2/12/10)

Drug Policy Suspension

Ryan Hughes  
November 20, 2008

Drug Policy Suspension

Sammy D. Gipson  
Suspended November 18, 2008  
Revocation UG Miner, Belt Examiner, Gas Detection & Shot  
Firer-Conventional Certs for one year (3/12/10)

Drug Policy Suspension

Roger W. Isaac  
Suspended November 18, 2008  
Revocation UG Miner, UG Mine Foreman, Assistant Mine  
Foreman & MET Certs (2/12/10)

Drug Policy Suspension

Arthur Richardson  
Suspended November 18, 2008  
Settlement – January 8, 2009  
Sanctions: 30 day Suspension UG Miner Cert (2/21/09)  
30 day Suspension Gas Detection Cert (2/21/09)  
30 day Suspension Surface Miner Cert (2/21/09)  
1 year Probation UG Miner Cert (2/21/10)  
1 year Probation Gas Detection Cert (2/21/10)  
1 year Probation Surface Miner Cert (2/21/10)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month the first four  
(4) months of suspension/probationary period and  
once every 30 days for the remainder of the  
probationary period  
Suspension Completed: **YES – 2/21/09**  
Probation Completed:  
Evaluation Completed: **YES – 1/2/09** (No treatment necessary)

Drug Policy Suspension

Michael Bentley  
Suspended November 18, 2008  
Settlement – January 8, 2009  
Sanctions: 6 months Probation UG Miner Cert (7/22/09)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing once every thirty (30) days  
Probation Completed:  
Evaluation Completed: **YES – 1/12/09** (No treatment necessary)

Drug Policy Suspension

Lonnie Johnson  
Suspended November 18, 2008  
Settlement – December 11, 2008  
Sanctions: 60 day Suspension Temp Surface Miner Cert  
(3/23/09)  
60 day Suspension UG Miner Cert (3/23/09)

1 year Probation Temp Surface Miner Cert (3/23/10)  
1 year Probation UG Miner Cert (3/23/10)  
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary  
Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed:

Probation Completed:

Evaluation Completed: **YES** – **12/22/08** (Treatment was recommended)

Treatment Completed:

Drug Policy Suspension

John C. Thomas

Suspended November 13, 2008

Settlement – February 12, 2009

Sanctions: 30 day Suspension Surface Miner Cert (4/25/09)

1 year Probation Surface Miner Cert (4/25/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed:

Probation Completed:

Evaluation Completed: **YES** – **3/19/09** (No treatment necessary)

Drug Policy Suspension

John P. Love

Suspended November 6, 2008

Revocation UG Miner Cert for one year (12/11/09)

Drug Policy Suspension

Justin L. Varney

Suspended November 5, 2008

Settlement – January 8, 2009

Sanctions: 30 day Suspension Temp Surface Miner Cert (3/28/09)

30 day Suspension UG Miner Cert (3/28/09)

1 year Probation Temp Surface Miner Cert (3/28/10)

1 year Probation UG Miner Cert (3/28/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed:

Probation Completed:

Evaluation Completed: **YES** – **2/19/19** (Treatment was recommended)

Treatment Completed:

Drug Policy Suspension

Joey Johnson

Suspended November 5, 2008

Settlement – December 11, 2008

Sanctions: 1 year Probation UG Miner Cert (1/22/10)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month the first four  
(4) months of probationary period and once every  
30 days for the remainder of the probationary period

Probation Completed:

Evaluation Completed: **YES – 12/8/08** (NA meetings  
recommended)

Drug Policy Suspension

Carlos Brandon Asher

Suspended October 30, 2008

Settlement – December 11, 2008

Sanctions: 60 day Suspension Temp Surface Miner Cert  
(2/16/09)  
60 day Suspension UG Miner Cert (2/16/09)  
1 year Probation Temp Surface Miner Cert  
(2/16/10)  
1 year Probation UG Miner Cert (2/16/10)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month for first four  
(4) months of suspension/probationary period and  
once every 30 days for remainder of the period

Suspension Completed: **YES – 2/16/09**

Probation Completed:

Evaluation Completed: **YES – 11/5/08** (Treatment recommended)

Treatment Completed:

Drug Policy Suspension

Randall Miller

October 30, 2008

Drug Policy Suspension

Ervin L. Kendrick

October 29, 2008

Drug Policy Suspension

Jason L. Rowe

Suspended October 29, 2008

Settlement – December 11, 2008

Sanctions: 1 year Probation Temp UG Miner Cert (12/18/09)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month for first  
three (3) months of probationary period and once  
every 30 days for remainder of the period

Probation Completed:

Evaluation Completed: **YES – 12/10/08** (No treatment necessary)



Drug Policy Suspension	<u>Michael Campbell</u>
	Suspended October 24, 2008
	Settlement – December 11, 2008
	Sanctions:      60 day Suspension Surface Miner Cert (2/16/09)
	1 year Probation Surface Miner Cert (2/16/10)
	Evaluation by an addiction professional and enroll
	in treatment/counseling, if necessary
	Submit to drug testing twice per month for first six
	(6) months of suspension/probationary period and
	once every 30 days for remainder of the period
	Suspension Completed: <b>YES – 2/16/09</b>
	Probation Completed:
	Evaluation Completed: <b>YES – 12/8/08</b> (Treatment recommended)
	Treatment Completed:

Drug Policy Suspension      William A. Looney  
Suspended October 24, 2008  
Settlement – January 8, 2009  
Sanctions:      1 year Probation Temp Surface Miner Cert  
                              (2/26/10)  
                              Evaluation by an addiction professional and enroll  
                              in treatment/counseling, if necessary  
                              Submit to drug testing twice per month the first four  
                              (4) months of probationary period and once every  
                              30 days for the remainder of the probationary period  
Probation Completed:  
Evaluation Completed: **YES – 1/19/09** (No treatment necessary)

Drug Policy Suspension	<u>Jonathan Joseph</u> Suspended October 24, 2008 Revocation Surface Miner & Temp UG Miner Certs for one year (1/8/10)
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Drug Policy Suspension

Christopher R. Smith  
Suspended October 23, 2008  
Settlement – December 11, 2008  
Sanctions: 1 year Probation Gas Detection Cert (12/18/09)  
1 year Probation Surface Miner Cert (12/18/09)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month for first  
three (3) months of probationary period and once  
every 30 days for remainder of the period  
Suspension Completed:  
Evaluation Completed: **YES – 12/4/08** (Treatment recommended)  
Treatment Completed:

Drug Policy Suspension	<u>Brian Thomas</u> Suspended October 23, 2008 Revocation UG Miner Cert (1/8/10)
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Drug Policy Suspension James S. Lynch

Suspended October 23, 2008

Settlement – December 11, 2008

Sanctions: 30 day Suspension UG Miner Cert (1/19/09)  
30 day Suspension Temp Surface Miner Cert (1/19/09)  
1 year Probation UG Miner Cert (1/19/10)  
1 year Probation Temp Surface Miner Cert (1/19/10)  
Suspension MET Cert (1/19/10)  
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary  
Submit to drug testing twice per month for first four (4) months of suspension/probationary period and once every 30 days for remainder of the period

Suspension Completed: **YES – 1/19/09**

Probation Completed:

Evaluation Completed: **YES – 12/4/08** (Counseling recommended)

Counseling Completed:

Drug Policy Suspension

William E. Collins, Jr.

Suspended October 22, 2008

Revocation UG Miner & Temp Surface Miner Certs for one year (1/8/10)

Drug Policy Suspension

Gary A. Holbrook

Suspended October 21, 2008

Settlement – November 13, 2008

Sanctions: 1 year Probation Electrical Worker Cert (11/20/09)  
1 year Probation Surface Miner Cert (11/20/09)  
1 year Suspension MET Cert (11/20/09)  
1 year Suspension Surface Miner Foreman Cert (11/20/09)  
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary  
Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period

Probation Completed:

Suspension Completed:

Evaluation Completed: **YES – 11/15/08** (No treatment necessary)

Drug Policy Suspension

James E. Napier

October 21, 2008

Drug Policy Suspension

Brad Whitaker

Suspended October 21, 2008

Revocation Temp Surface Miner Cert for one year (1/8/10)

Drug Policy Suspension

Lance D. Hyde

Suspended October 21, 2008

Revocation Temp Surface Miner Cert for one year (1/8/10)

Drug Policy Suspension	<u>Brian R. Couch</u> Suspended October 20, 2008 Settlement – January 8, 2009 Sanctions: 30 day Suspension UG Miner Cert (2/21/09) 1 year Probation UG Miner Cert (2/21/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first three (3) months of suspension/probationary period and once every 30 days for the remainder of the probationary period Suspension Completed: <b>YES – 2/21/09</b> Probation Completed: Evaluation Completed: <b>YES – 1/15/09</b> (Outpatient treatment necessary) Treatment Completed:
Drug Policy Suspension	<u>Jeremy S. Childers</u> Suspended October 20, 2008 Revocation UG Miner & Temp Surface Miner Certs for one year (1/8/10)
Drug Policy Suspension	<u>Michael L. Michael</u> Suspended October 17, 2008 Revocation Surface Miner Cert for one year (2/12/10)
Drug Policy Suspension	<u>Louis M. Sheffield</u> October 17, 2008
Drug Policy Suspension	<u>Donald J. Dye</u> Suspended October 17, 2008 Revocation UG Miner Cert for one year (1/8/10)
Drug Policy Suspension	<u>Rexford Tyler Music</u> Suspended October 17, 2008 Temp Surface Miner Cert for one year (1/8/10)
Drug Policy Suspension	<u>Bryon G. Johnston</u> Suspended October 17, 2008 Revocation Temp Surface Miner Cert (1/8/10)
Drug Policy Suspension	<u>Brian H. Matney</u> Suspended October 17, 2008 Revocation UG Miner & Gas Detection Certs for one year (1/8/10)
Drug Policy Suspension	<u>John D. Potter</u> Suspended October 17, 2008 Settlement – January 8, 2009 Sanctions: 1 year Probation Temp Surface Miner Cert (1/22/10) 1 year Probation UG Miner Cert (1/22/10)

Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month the first four  
(4) months of probationary period and once every  
30 days for the remainder of the probationary period

Probation Completed:

Evaluation Completed: **YES – 1/15/09** (Treatment was  
recommended)

Treatment Completed:

Drug Policy Suspension

Daniel L. Brandenburg

Suspended October 16, 2008

Revocation Temp Surface Miner Cert for one year (1/8/10)

Drug Policy Suspension

David Barret

Suspended October 16, 2008

Revocation Temp UG Miner & Temp Surface Miner Certs for one  
year (1/8/10)

Drug Policy Suspension

Ivan Burnette

October 15, 2008

Drug Policy Suspension

Jordon (Jordan) Price

Appeal of Certificate Denial – July 29, 2008

Settlement – September 11, 2008

Sanctions: 1 year Probation Temp Surface Miner Cert  
(9/11/09)

Submit to drug testing every thirty (30) days

Probation Completed:

Drug Policy Suspension

Ronald Holcomb

Suspended October 13, 2008

Settlement – November 13, 2008

Sanctions: 30 day Suspension UG Miner Cert (12/22/08)

30 day Suspension Surface Miner Cert (12/22/08)

30 day Suspension Electrical Worker Cert  
(12/22/08)

1 year Probation UG Miner Cert (12/22/09)

1 year Probation Surface Miner Cert (12/22/09)

1 year Probation Electrical Worker Cert (12/22/09)

Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary

Submit to drug testing twice per month for first four  
(4) months of probationary period and once every  
30 days for remainder of the period

Suspension Completed: **YES – 12/22/08**

Probation Completed:

Evaluation Completed: **YES – 11/13/08** (No treatment necessary)

Drug Policy Suspension

Billy Ingram

October 13, 2008

Drug Policy Suspension	<u>John W. Robinette</u> Suspended October 13, 2008 Revocation UG Miner Cert (1/8/10)
Drug Policy Suspension	<u>Jared Randall Turner</u> Suspended October 13, 2008 Settlement – December 11, 2008 Sanctions:     30 day Suspension UG Miner Cert (3/28/09) 30 day Suspension Temp Surface Miner Cert (3/28/09) 1 year Probation UG Miner Cert (3/28/10) 1 year Probation Temp Surface Miner Cert (3/28/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period Suspension Completed: Probation Completed: Evaluation Completed: <b>YES – 10/28/08</b> (Counseling was recommended) Counseling Completed:
Drug Policy Suspension	<u>Roland D. Mullins</u> Suspended October 8, 2008 Settlement – December 11, 2008 Sanctions:     30 day Suspension Gas Detection Cert (2/21/09) 30 day Suspension UG Miner Cert (2/21/09) 30 day Suspension Surface Miner Cert (2/21/09) 1 year Probation Gas Detection Cert (2/21/10) 1 year Probation UG Miner Cert (2/21/10) 1 year Probation Surface Miner Cert (2/21/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period Suspension Completed: <b>YES – 2/21/09</b> Probation Completed: Evaluation Completed: <b>YES – 12/15/08</b> (Counseling recommended) Counseling Completed:
Drug Policy Suspension	<u>Christopher T. Johnson</u> Suspended October 8, 2008 Revocation Temp Surface Miner & UG Miner Certs for one year (12/11/09)
Drug Policy Suspension	<u>Bennett J. Tyree</u>

Suspended October 7, 2008  
Revocation Temp UG Miner Cert for one year (12/11/09)

Drug Policy Suspension

Chase E. Lyons  
Suspended October 6, 2008  
Settlement – December 11, 2008  
Sanctions: 30 day Suspension Temp Surface Miner Cert (1/19/09)  
30 day Suspension UG Miner Cert (1/19/09)  
1 year Probation Temp Surface Miner Cert (1/19/10)  
1 year Probation UG Miner Cert (1/19/10)  
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary  
Submit to drug testing twice per month for first four (4) months of suspension/probationary period and once every 30 days for remainder of the period  
Suspension Completed: **YES – 1/19/09**  
Probation Completed:  
Evaluation Completed: **YES – 12/1/08** (Treatment recommended)  
Treatment Completed:

Drug Policy Suspension

Samuel C. Johnson  
Suspended October 2, 2008  
Revocation UG Miner Cert for one year (12/11/09)

Drug Policy Suspension

Gary D. Adams, Jr.  
October 2, 2008

Drug Policy Suspension

Bennie W. Bentley  
Suspended September 25, 2008  
Revocation Surface Miner Cert for one year (12/11/09)

Drug Policy Suspension

David Clayton Richie  
Suspended September 25, 2008  
Revocation Surface Miner & UG Miner Cert for one year (12/11/09)

Drug Policy Suspension

Donnie R. Hurley  
Suspended September 24, 2008  
Revocation of Gas Detection and UG Miner Certs for one year (11/13/09)

Drug Policy Suspension

Jason Combs  
Suspended September 24, 2008  
Settlement – November 13, 2008  
Sanctions: 30 day Suspension UG Miner Cert (4/25/09)  
30 day Suspension Temp Surface Miner Cert (4/25/09)  
1 year Probation UG Miner Cert (4/25/10)  
1 year Probation Temp Surface Miner Cert (4/25/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary  
Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed:

Probation Completed:

Evaluation Completed: **YES – 2/11/09** (Counseling recommended)

Counseling Completed:

Drug Policy Suspension

Kolston Green

Suspended September 24, 2008

Settlement – November 13, 2008

Sanctions: 1 year Probation UG Miner Cert (12/18/09)

1 year Probation Surface Miner Cert (12/18/09)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period

Probation Completed:

Evaluation Completed: **YES – 11/13/08** (Counseling sessions recommended)

Counseling Completed:

Drug Policy Suspension

Charles David Chappell

Suspended September 22, 2008

Revocation UG Miner Cert for one year (12/11/09)

Drug Policy Suspension

Rodney W. Welborn

Suspended September 17, 2008

Settlement – December 11, 2008

Sanctions: 30 day Suspension Temp Surface Miner Cert (2/21/09)

30 day Suspension UG Miner Cert (2/21/09)

1 year Probation Temp Surface Miner Cert (2/21/10)

1 year Probation UG Miner Cert (2/21/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed: **YES – 2/21/09**

Probation Completed:

Evaluation Completed: **YES – 11/10/08** (Outpatient therapy recommended)

Therapy Completed:

Drug Policy Suspension	<u>Curtis Ray Venters</u> Suspended September 17, 2008 Revocation Surface Miner Certificate for one year (11/13/09)
Drug Policy Suspension	<u>Louis Sandlin</u> Suspended September 16, 2008 Revocation UG Miner Cert for one year (12/11/09)
Drug Policy Suspension	<u>Lonnie Conley</u> Suspended September 16, 2008 Revocation Surface Miner & Gas Detection Certs for one year (12/11/09)
Drug Policy Suspension	<u>Robbie Chaney</u> Suspended September 16, 2008 Settlement – November 13, 2008 Sanctions:     30 day Suspension UG Miner Cert (12/22/08) 1 year Probation UG Miner Cert (12/22/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month during the thirty (30) day suspension period, twice per month for first three (3) months of probationary period and once every 30 days for remainder of the period Suspension Completed: <b>YES – 12/22/08</b> Probation Completed: Evaluation Completed: <b>YES – 11/17/08</b> (No treatment necessary)
Drug Policy Suspension	<u>Charles Fuller</u> September 15, 2008
Drug Policy Suspension	<u>Greg Hylton</u> Suspended September 11, 2008 Revocation UG Miner & Gas Detection Certs for one year (1/8/10)
Drug Policy Suspension	<u>Lloyd Collins Jr., III</u> Suspended September 11, 2008 Settlement – November 13, 2008 Sanctions:     30 day Suspension UG Miner Cert (2/21/09) 1 year Probation UG Miner Cert (2/21/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period Suspension Completed: <b>YES – 2/21/09</b> Probation Completed: Evaluation Completed: <b>YES – 11/17/08</b> (NA meeting recommended)
Drug Policy Suspension	<u>Jeremy B. Hopkins</u>





Drug Policy Suspension	<u>James Price</u> Suspended September 8, 2008 Revocation UG Miner, MET & Gas Detection Certs for one year (1/8/10)
Drug Policy Suspension	<u>Joey K. Scott (Joseph K. Scott)</u> Suspended September 8, 2008 Settlement – October 9, 2008 Sanctions:     30 day Suspension UG Miner Cert (11/24/08) 30 day Suspension Gas Detection Cert (11/24/08) 30 day Suspension Surface Miner Cert (11/24/08) 1 year Probation UG Miner Cert (11/24/09) 1 year Probation Gas Detection Cert (11/24/09) 1 year Probation Surface Miner Cert (11/24/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month during the thirty (30) day suspension period, twice per month for first three (3) months of probationary period and once every 30 days for remainder of the period Suspension Completed: <b>YES – 11/24/08</b> Probation Completed: Evaluation Completed: <b>YES – 10/21/08</b> (Treatment was necessary) Treatment Completed:
Drug Policy Suspension	<u>Derek Williams Snyder</u> Suspended September 8, 2008 Settlement – November 13, 2008 Sanctions:     1 year Probation UG Miner (11/20/09) 1 year Probation Gas Detection Cert (11/20/09) 1 year Suspension UG Mine Foreman (11/20/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first four (4) months of suspension/probationary period and once every 30 days for remainder of the period Probation Completed: Suspension Completed: Evaluation Completed: <b>YES – 11/17/08</b> (Treatment was recommended) Treatment Completed:
Drug Policy Suspension	<u>Carroll Wayne Rickard</u> Suspended September 5, 2008 Settlement – November 13, 2008 Sanctions:     1 year Probation UG Miner Cert (11/20/09) 1 year Suspension Shot Firer-Conventional Cert (11/20/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month during the for first three (3) months of suspension/probationary period and once every 30 days for remainder of the period

Probation Completed:

Suspension Completed:

Evaluation Completed: **YES – 11/18/08** (No treatment necessary)

Drug Policy Suspension

Ronald David Cooper, Jr.

Suspended September 5, 2008

Revocation of UG Miner & Temp Surface Miner for one year (3/12/10). After one year revocation is complete, certificates on probation for a year (3/12/11) and he is to submit to drug testing every thirty (30) days.

Drug Policy Suspension

Steve W. Williams, II

Suspended September 5, 2008

Revocation UG Miner and Temp Surface Miner Certs for one year (11/13/09)

Drug Policy Suspension

Bobby Boyd

Suspended September 3, 2008

Settlement – November 13, 2008

Sanctions: 1 year Probation Temp Surface Miner Cert (1/22/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of probationary period and once every 30 days for the remainder of the probationary period

Probation Completed:

Evaluation Completed: **YES – 12/17/08** (No treatment necessary)

Drug Policy Suspension

Johnny Clark

Suspended August 27, 2008

Settlement – November 13, 2008

Sanctions: 30 day Suspension UG Miner Cert (1/16/09)  
30 day Suspension Gas Detection Cert (1/16/09)  
30 day Suspension Surface Miner Cert (1/16/09)  
1 year Suspension UG Miner Cert (1/16/10)  
1 year Suspension Gas Detection Cert (1/16/10)  
1 year Suspension Surface Miner Cert (1/16/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month for the first four (4) months of the suspension/probation period and once every 30 days for remainder of the probationary period

Suspension Completed: **YES 1/16/09**

Probation Completed:

Evaluation Completed: **YES 8/30/08** (Treatment was necessary)

Treatment Completed: **YES 9/3/08**

Drug Policy Suspension	<u>Daniel L. Smith</u> Suspended August 26, 2008 Settlement – October 9, 2008 Sanctions:     6 month Probation Gas Detection Cert (4/23/09) 6 month Probation UG Miner Cert (4/23/09) Submit to drug testing every thirty (30) days during the probationary period Probation Completed:
Drug Policy Suspension	<u>Brian Marvin Hacker</u> Suspended August 25, 2008 Settlement – October 9, 2008 Sanctions:     30 day Suspension UG Miner Cert (1/19/09) 30 day Suspension Temp Surface Miner Cert (1/19/09) 1 year Probation UG Miner Cert (1/19/10) 1 year Probation Temp Surface Miner Cert (1/19/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for the first four (4) months of the suspension/probation period and once every 30 days for remainder of the probationary period Suspension Completed: <b>YES – 1/19/09</b> Probation Completed: Evaluation Completed: <b>YES – 10/27/08</b> (No treatment necessary)
Drug Policy Suspension	<u>Joe N. Lowe</u> Suspended August 22, 2008 Permanent Revocation Initial Certification (2/12/09)
Drug Policy Suspension	<u>Kenneth Travis</u> Suspended August 21, 2008 Settlement – October 9, 2008 Sanctions:     30 day Suspension UG Miner Cert (11/24/08) 30 day Suspension Electrical Worker Cert (11/24/08) 30 day Suspension Hoisting Engineer Cert (11/24/08) 1 year Probation UG Miner Cert (11/24/09) 1 year Probation Electrical Worker Cert (11/24/09) 1 year Probation Hoisting Engineer Cert (11/24/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month during the thirty (30) day suspension period, twice per month for first three (3) months of probationary period and once every 30 days for remainder of the period Suspension Completed: <b>YES – 11/24/08</b> Probation Completed:

Evaluation Completed: **YES** – **10/22/08** (Treatment recommended)

Treatment Completed:

Drug Policy Suspension

Buddie Ray Morris, III

Suspended August 19, 2008

Settlement – November 13, 2008

Sanctions: 30 day Suspension UG Miner Cert (2/21/09)

1 year Probation UG Miner Cert (2/21/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed: **YES** – **2/21/09**

Probation Completed:

Evaluation Completed: **YES** – **12/10/08** (No treatment necessary)

Drug Policy Suspension

Clay Layton

Suspended August 13, 2008

Revocation UG Miner Cert for one year (10/9/09)

Drug Policy Suspension

Larry R. Thacker, Jr.

Suspended August 8, 2008

Settlement – December 11, 2008

Sanctions: 1 year Probation UG Miner Cert (3/26/10)

1 year Probation Temp Surface Miner Cert (3/26/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first three (3) months of probationary period and once every 30 days for the remainder of the probationary period

Probation Completed:

Evaluation Completed: **YES** – **3/4/09** (No treatment necessary)

Drug Policy Suspension

Lonnie D. Mullins

Suspended August 8, 2008

Revocation Surface Miner Cert & Blaster License – General Cert for one year 10/9/09

Drug Policy Suspension

Jonathan P. Earley

Suspended August 6, 2008

Settlement – September 11, 2008

Sanctions: 1 year Probation UG Miner Cert (10/23/09)

1 year Probation Temp Surface Miner Cert (10/23/09)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing every 30 days during probationary period

Probation Completed:

Evaluation Completed: **YES – 9/4/08** (No treatment necessary)

Drug Policy Suspension

Samuel Sizemore

Suspended August 6, 2008

Revocation UG Miner Cert for one year 10/9/09

Drug Policy Suspension

Michael Curtis Sexton

Suspended August 5, 2008

Settlement – October 9, 2008

Sanctions: 30 day Suspension UG Miner Cert (11/24/08)

1 year Probation UG Miner Cert (11/24/09)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month during the thirty (30) day suspension period, twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period

Suspension Completed: **YES – 11/24/08**

Probation Completed:

Evaluation Completed: **YES – 10/14/08** (No treatment necessary)

Drug Policy Suspension

Johnny L. Younce

Suspended August 5, 2008

Settlement – September 11, 2008

Sanctions: 60 day Suspension UG Miner Cert (1/19/09)

60 day Suspension Temp Surface Miner Cert (1/19/09)

1 year Probation UG Miner Cert (1/19/10)

1 year Probation Temp Surface Miner Cert (1/19/10)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per for first four (4) months of suspension/probationary period and once every 30 days for remainder of the period

Suspension Completed: **YES – 1/19/09**

Probation Completed:

Evaluation Completed: **YES – 10/13/08** (Treatment was recommended)

Treatment Completed:

Drug Policy Suspension

Shane Martin

Suspended August 4, 2008

Settlement – October 9, 2008

Sanctions: 30 day Suspension UG Miner Cert (11/24/08)

1 year Probation UG Miner Cert (11/24/09)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month for first four (4) months of suspension/probationary period and once every 30 days for remainder of the period

Suspension Completed: **YES 11/24/08**

Probation Completed:

Evaluation Completed: **YES – 9/19/08** (No treatment necessary)

Drug Policy Suspension

Brian Caldwell

Suspended July 31, 2008

Settlement – October 13, 2008

Sanctions: 30 day Suspension Surface Miner Cert (12/22/08)

30 day Suspension UG Miner Cert (12/22/08)

30 day Suspension Gas Detection Cert (12/22/08)

1 year Probation Surface Miner Cert (12/22/09)

1 year Probation UG Miner Cert (12/22/09)

1 year Probation Gas Detection Cert (12/22/09)

1 year Suspension MET Cert (12/22/09)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month during the thirty (30) day suspension period, twice per month for first three (3) months of probationary period and once every 30 days for remainder of the period

30 day Suspension Completed: **YES – 12/22/08**

Probation Completed:

Suspension Completed:

Evaluation Completed: **YES – 10/3/08** (Completed 2 outpatient sessions 10/13/08 & 10/14/08)

Drug Policy Suspension

Douglas M. Gooslin, III

Suspended July 28, 2008

Revocation Temp UG Miner, Surface Miner & MET Certs for one year 10/9/09

Drug Policy Suspension

Christopher Bryant

Suspended July 25, 2008

Settlement – September 11, 2008

Sanctions: 1 year Probation UG Miner Cert (9/25/09)

1 year Probation Temp Surface Miner Cert (9/25/09)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month for first three (3) months of probationary period and once every 30 days for remainder of the period

Probation Completed:

Evaluation Completed: **YES – 9/22/08** (Treatment was necessary)

Treatment Completed:

Drug Policy Suspension

Dennis Justice

Suspended July 25, 2008

Settlement – October 9, 2008

Sanctions: 60 day Suspension UG Miner Cert (11/24/08)  
1 year Probation UG Miner Cert (11/24/09)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month during sixty  
(60) day suspension period, drug testing twice per  
month for first four (4) months of probationary  
period and once every 30 days for remainder of the  
period

Suspension Completed: **YES – 11/24/08**

Probation Completed:

Evaluation Completed: **YES – 10/15/08** (Treatment plan is  
recommended)

Treatment Completed:

Drug Policy Suspension

John Wayne Robinson

Suspended July 17, 2008

Settlement – September 11, 2008

Sanctions: 1 year Probation UG Miner Cert (9/25/09)  
1 year Probation Temp Surface Miner Cert  
(9/25/09)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month for first four  
(4) months of probationary period and once every  
30 days for remainder of the period

Probation Completed:

Evaluation Completed: **YES – 9/19/08** (No treatment necessary)

Drug Policy Suspension

Ronnie Slone

July 15, 2008

Drug Policy Suspension

Timothy Prater

Suspended July 11, 2008

Permanent Revocation UG Miner, UG Mine Foreman, Shot Firer-  
Conventional, Shot Firer-Solid Blasting, Gas Detection & First Aid  
Certs (2/12/09)

Drug Policy Suspension

Chester Allen Baker

Suspended July 11, 2008

Settlement – September 11, 2008

Sanctions: 30 day Suspension UG Miner Cert (10/27/08)  
13 month Suspension UG Mine Foreman Cert  
(10/27/09)  
1 year Probation UG Miner Cert (10/27/09)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month for first four  
(4) months of suspension/probationary period and  
once every 30 days for remainder of the period

Suspension Completed: **YES – 10/27/08**

Probation Completed:



Evaluation Completed: **YES – 9/2/08** (No treatment necessary)

Drug Policy Suspension	<u>Leonard Pinion</u> Suspended July 10, 2008 Settlement – September 11, 2008 (Failed to get documentation to OMSL for reinstatement within ninety (90) days of Final Order of Commission) Revocation UG Miner Cert for not less than one year (9/11/09)
Drug Policy Suspension	<u>Danny W. Dunn</u> Suspended July 10, 2008 Revocation Surface Miner & Temp UG Miner Certs for not less than one year (9/11/09)
Drug Policy Suspension	<u>Markus Richardson</u> Suspended July 3, 2008 Settlement – September 11, 2008 Sanctions: 1 year Probation Gas Detection Cert (11/20/09) 1 year Probation UG Miner Cert (11/20/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month during the thirty (30) day suspension period, twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period Probation Completed: Evaluation Completed: <b>YES – 10/28/08</b> (No treatment necessary)
Drug Policy Suspension	<u>Danny Adkins</u> Suspended July 2, 2008 Permanent Revocation UG Miner & Gas Detection Certs (2/12/09)
Drug Policy Suspension	<u>David Blair</u> Suspended June 30, 2008 Settlement – August 14, 2008 Sanctions: 1 year Probation UG Miner Cert (8/14/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period Probation Completed: Evaluation Completed: <b>YES – 8/11/08</b> (No treatment necessary)
Drug Policy Suspension	<u>Michael V. French</u> Suspended June 27, 2008 Settlement – August 14, 2008 Sanctions: 1 year Probation UG Miner Cert (9/8/09)
Drug Policy Suspension	<u>Kevin Runyon</u> Suspended June 27, 2008

Revocation of UG Miner & Surface Miner Certs for one year  
(12/11/09)

Drug Policy Suspension     Matthew Wolford  
Suspended June 27, 2008  
Permanent Revocation UG miner, gas detection, surface miner &  
UG mine foreman certs (1/8/09)

Drug Policy Suspension     Robert D. Sykes  
Suspended June 27, 2008  
Settlement – February 12, 2009  
Sanctions:     60 day Suspension Gas Detection Cert (4/27/09)  
                    60 day Suspension UG Miner Cert (4/27/09)  
                    1 year Probation Gas Detection Cert (4/27/10)  
                    1 year Probation UG Miner Cert (4/27/10)  
                    Evaluation by an addiction professional and enroll  
                    in treatment/counseling, if necessary  
                    Submit to drug testing twice per month the first four  
                    (4) months of suspension/probationary period and  
                    once every 30 days for the remainder of the  
                    probationary period  
Suspension Completed:  
Probation Completed:  
Evaluation Completed:     **YES – 2/21/09** (Currently in treatment  
program)  
Treatment Completed:

Drug Policy Suspension     Perry Adams  
June 27, 2008

Drug Policy Suspension     Joshua W. Johnson  
Suspended June 26, 2008  
Settlement – August 14, 2008  
Sanctions:     60 day Suspension UG Miner Cert (10/28/08)  
                    60 day Suspension Temp Surface Miner Cert  
                    (10/28/08)  
                    1 year Probation UG Miner Cert (10/28/09)  
                    1 year Probation Temp Surface Miner Cert  
                    (10/28/09)  
                    Evaluation by an addiction professional and enroll  
                    in treatment/counseling, if necessary  
                    Submit to drug testing twice per month for first four  
                    (4) months of probationary period and once every  
                    30 days for remainder of the period  
Suspension Completed:     **YES – 10/28/08**  
Probation Completed:  
Evaluation Completed:     **YES – 8/25/08** (Treatment was  
recommended)  
Treatment Completed:

Drug Policy Suspension     Brian Looney  
Suspended June 24, 2008

Settlement – September 11, 2008

Sanctions: 30 day Suspension UG Miner Cert (10/27/08)  
30 day Suspension Gas Detection Cert (10/27/08)  
1 year Probation UG Miner Cert (10/27/09)  
1 year Probation Gas Detection Cert (10/27/09)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month for first four  
(4) months of suspension/probationary period and  
once every 30 days for remainder of the period

Suspension Completed: **YES – 10/27/08**

Probation Completed:

Evaluation Completed: **YES – 9/18/08** (Treatment was recommended)

Treatment Completed:

Drug Policy Suspension David Griffith  
Suspended June 24, 2008  
Revocation UG Miner & Gas Detection Certs for not less than one  
year (9/11/09)

Drug Policy Suspension Solomon N. Madden  
Suspended June 23, 2008  
Settlement – August 14, 2008  
Sanctions: 30 day Suspension Surface Miner Cert (10/27/08)  
30 day Suspension Temp UG Miner Cert (10/27/08)  
1 year Probation Surface Miner Cert (10/27/09)  
1 year Probation Temp UG Miner Cert (10/27/09)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month for first four  
(4) months of suspension/probationary period and  
once every 30 days for remainder of the period

Suspension Completed: **YES – 10/27/08**

Probation Completed:

Evaluation Completed: **YES – (9/23/08)** (Outpatient counseling  
recommended)

Counseling Completed:

Drug Policy Suspension Brian Mullins  
Suspended June 23, 2008  
Revocation UG Miner & Gas Detection Certs for one year  
(8/14/09)

Drug Policy Suspension Derick Hogg  
Suspended June 13, 2008  
Revocation Temp UG Miner & Surface Miner Certs for not less  
than one year (8/14/09)

Drug Policy Suspension Matthew Yeary  
Suspended June 13, 2008  
Settlement – August 14, 2008  
Sanctions: 1 year Probation UG Miner Cert (10/23/09)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary  
Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period

Probation Completed:

Evaluation Completed: **YES – 9/8/08** (No treatment necessary)

Drug Policy Suspension

Coleman Holland

Suspended June 11, 2008

Revocation Surface Miner Cert for not less than one year (8/14/09)

Drug Policy Suspension

Jeremy Engle

Suspended June 11, 2008

Revocation of Temp UG Miner, Surface Miner & MET Certs for one year (12/11/09)

Drug Policy Suspension

Jayson Collins

Suspended June 11, 2008

Settlement – August 14, 2008

Sanctions: 30 day Suspension Surface Miner Cert (9/12/08)

1 year Probation Surface Miner Cert (9/12/09)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice during suspension period and twice per month for the first four (4) months of probationary period and once every 30 days for remainder of the period

Suspension Completed: **YES – 9/12/08**

Probation Completed:

Evaluation Completed: **YES – 8/26/08** (Outpatient treatment recommended)

Treatment Completed:

Drug Policy Suspension

Shawn M. Muncy

Suspended June 9, 2008

Settlement – September 11, 2008

Sanctions: 30 day Suspension UG Miner Cert (10/27/08)

1 year Probation UG Miner Cert (10/27/09)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month for first four (4) months of suspension/probationary period and once every 30 days for remainder of the period

Suspension Completed: **YES – 10/27/08**

Probation Completed:

Evaluation Completed: **YES – 9/23/08** (Treatment was recommended)

Treatment Completed:

Drug Policy Suspension

Jimmy Charles

Suspended June 9, 2008

Revocation UG Miner, Gas Detection, MET & Surface Miner  
Certs for not less than one year (8/14/09)

Drug Policy Suspension

Brandon Beach

Suspended June 9, 2008

Settlement – August 14, 2008

Sanctions: 60 day Suspension UG Miner Cert (3/23/09)  
1 year Probation UG Miner Cert (3/23/10)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month the first six  
(6) months of suspension/probationary period and  
once every 30 days for the remainder of the  
probationary period

Suspension Completed:

Probation Completed:

Evaluation Completed: **YES – 12/10/08** (Support group  
recommended)

Drug Policy Suspension

Clinton R. Clatworthy

Suspended June 5, 2008

Settlement – September 11, 2008

Sanctions: 1 year Suspension Shot Firer-Conventional Cert  
(9/25/09)  
1 year Suspension Shot Firer-Solid Blasting Cert  
(9/25/09)  
1 year Probation Drill Operator Cert (9/25/09)  
1 year Probation UG Miner Cert (9/25/09)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing every 30 days during the  
suspension/probationary period

Suspension Completed:

Probation Completed:

Evaluation Completed: **YES – 9/18/08** (No treatment necessary)

Drug Policy Suspension

Justin Caudill

Suspended June 5, 2008

Permanent Revocation Surface Miner Cert (8/14/08)

Drug Policy Suspension

Timothy W. Cornett

Suspended June 3, 2008

Settlement – July 10, 2008 (Settlement amended 12/11/08)

Sanctions: 1 year Probation UG Miner Cert (12/11/09)  
1 year Probation Gas Detection Cert (12/11/09)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month for first four  
(4) months of probationary period and once every  
30 days for remainder of the period

Probation Completed:

Evaluation Completed: **YES – 7/17/08** (No treatment necessary)

Drug Policy Suspension	<u>Jeffrey W. Kilbourne</u> Suspended June 2, 2008 Permanent Revocation UG Miner Cert (3/12/09)
Drug Policy Suspension	<u>Shannon Cromer</u> Suspended May 28, 2008 Revocation Surface Miner Cert for not less than one year (9/11/09)
Drug Policy Suspension	<u>Durand Lamont Warren</u> Suspended May 27, 2008 Revocation Surface Miner & Temp UG Miner Certs for not less than one year (9/11/09)
Drug Policy Suspension	<u>James Franklin Rich</u> Suspended May 21, 2008 Settlement – July 10, 2008 Sanctions:     1 year Probation UG Miner Cert (7/24/09) 1 year Probation Surface Miner Cert (7/24/09) 1 year Suspension Shot Firer-Conventional Cert (7/24/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period Probation Completed: Suspension Completed: Evaluation Completed: <b>YES – 7/21/08</b> (No treatment necessary)
Drug Policy Suspension	<u>Christopher Shackelford</u> Suspended May 21, 2008 Revocation Surface Miner Cert for not less than one year (8/14/09)
Drug Policy Suspension	<u>Freddie Hubbard</u> Suspended May 19, 2008 Settlement – June 12, 2008 Sanctions:     1 year Probation UG Miner Cert (6/26/09) 1 year Probation Gas Detection Cert (6/26/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first three (3) months of probationary period and once every 30 days for remainder of the period Probation Completed: Evaluation Completed: <b>YES 6/23/08</b> (Counseling was recommended) Counseling Completed:
Drug Policy Suspension	<u>Tony Gilliam</u> Suspended May 19, 2008 Settlement – July 10, 2008

Sanctions: 30 day Suspension UG Miner Cert (9/12/08)  
30 day Suspension Gas Detection Cert (9/12/08)  
30 day Suspension Temp Surface Miner Cert (9/12/08)  
11 month Probation UG Miner Cert (8/14/09)  
11 month Probation Gas Detection Cert (8/14/09)  
11 month Probation Temp Surface Miner Cert (8/14/09)  
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary  
Submit to drug testing twice during suspension period and twice per month for first three (3) months of probationary period and once every 30 days for remainder of the period  
Suspension Completed: **YES – 9/12/08**  
Probation Completed:  
Evaluation Completed: **YES – 8/14/08** (No treatment necessary)

Drug Policy Suspension Greg C. Cooper  
Suspended May 12, 2008  
Revocation Temp UG Miner & Surface Miner Certs for not less than one year (8/14/09)

Drug Policy Suspension Earl D. Charles  
Suspended May 12, 2008  
Settlement – July 10, 2008  
Sanctions: 30 day Suspension UG Miner Cert (8/24/08)  
30 day Suspension Gas Detection Cert (8/24/08)  
1 year Probation UG Miner Cert (7/24/09)  
1 year Probation Gas Detection Cert (7/24/09)  
1 year Suspension UG Miner Foreman Cert (7/24/09)  
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary  
Submit to drug testing twice per month for first three (3) months of probationary period and once every 30 days for remainder of the period  
Suspension Completed: **YES – 8/24/08**  
Probation Completed:  
Evaluation Completed: **YES – 6/17/08** (Drug abuse treatment was recommended)  
Treatment Completed:

Drug Policy Suspension Brandon Fannin  
Suspended May 12, 2008  
Settlement – August 14, 2008  
Sanctions: 60 day Suspension UG Miner Cert (11/24/08)  
1 year Probation UG Miner Cert (11/24/09)  
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month for first four (4) months of suspension/probationary period and once every 30 days for remainder of the period

Suspension Completed: **YES – 11/24/08**

Probation Completed:

Evaluation Completed: **YES – 8/11/08** (Counseling was recommended)

Counseling Completed:

Drug Policy Suspension

Lee Sartin

Suspended May 12, 2008

Settlement – August 14, 2008

Sanctions: 1 year Probation UG Miner Cert (8/14/09)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period

Probation Completed:

Evaluation Completed: **YES – 8/5/08** (Counseling was recommended)

Counseling Completed:

Drug Policy Suspension

Marc Williams

Suspended May 8, 2008

Settlement – June 12, 2008

Sanctions: 1 year Probation UG Miner Cert (6/26/09)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period

Probation Completed:

Evaluation Completed: **YES – 6/18/08** (No treatment necessary)

Drug Policy Suspension

Michael A. Weir

Suspended May 7, 2008

Settlement – June 12, 2008

Sanctions: 1 year Probation UG Miner Cert (7/24/09)

1 year Probation Gas Detection Cert (7/24/09)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month for first three (3) months of probationary period and once every 30 days for remainder of the period

Probation Completed:

Evaluation Completed: **YES – 6/25/08** (No treatment necessary)

Drug Policy Suspension

Jeremy Raschella

Suspended May 7, 2008

Revocation Surface Miner & Gas Detection Certs for not less than one year (9/11/09)



Drug Policy Suspension	<u>Daniel Wagers</u> Suspended May 7, 2008 Revocation Surface Miner Cert for not less than one year (8/14/09)
Drug Policy Suspension	<u>Richard Craig Yonts</u> Suspended April 30, 2008 Revocation Surface Miner Cert for not less than one year (7/10/09)
Drug Policy Suspension	<u>Tim Wright</u> April 28, 2008
Drug Policy Suspension	<u>Jerry Jones</u> Suspended April 24, 2008 Settlement – June 12, 2008 Sanctions:     1 year Suspension MET Cert (6/26/09) 1 year Probation UG Miner Cert (6/29/09) 1 year Probation Surface Miner Cert (6/29/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period Suspension Completed: Probation Completed: Evaluation Completed: <b>YES – 5/22/08</b> (Substance abuse counseling recommended) Counseling Completed:
Drug Policy Suspension	<u>Justin K. Smith</u> Suspended April 21, 2008 Settlement – July 10, 2008 Sanctions:     30 day Suspension UG Miner Cert (9/12/08) 30 day Suspension Temp Surface Miner Cert (9/12/08) 1 year Probation UG Miner Cert (9/12/09) 1 year Probation Temp Surface Miner Cert (9/12/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice during the thirty (3) day suspension and twice per month for first three (3) months of probationary period and once every 30 days for remainder of the period Suspension Completed: <b>YES – 9/12/08</b> Probation Completed: Evaluation Completed: <b>YES – 7/30/08</b> (Outpatient counseling recommended) Counseling Completed:
Drug Policy Suspension	<u>Buford McIntosh</u> Suspended April 21, 2008 Settlement – December 11, 2008

Sanctions: 30 day Suspension Electrical Worker Cert (1/19/09)  
30 day Suspension Gas Detection Cert (1/19/09)  
30 day Suspension Hoisting Engineer Cert (1/19/09)  
30 day Suspension UG Miner Cert (1/19/09)  
1 year Probation Electrical Worker Cert (1/19/10)  
1 year Probation Gas Detection Cert (1/19/10)  
1 year Probation Hoisting Engineer Cert (1/19/10)  
1 year Probation UG Miner Cert (1/19/10)  
Suspension of MET 1/19/10)  
Suspension of UG Mine Foreman Cert (1/19/10)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month for first four  
(4) months of probationary period and once every  
30 days for remainder of the period  
Suspension Completed: **YES – 1/19/09**  
Probation Completed:  
Evaluation Completed: **YES – 9/9/08** (Currently in a program)

Drug Policy Suspension

Anthony Potter  
Suspended April 18, 2008  
Settlement – July 10, 2008  
Sanctions: 1 year Probation UG Miner Cert (8/14/09)  
1 year Probation Surface Miner Cert (8/14/09)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month for first four  
(4) months of probationary period and once every  
30 days for remainder of the period  
Probation Completed:  
Evaluation Completed: **YES – 7/7/08** (No treatment necessary)

Drug Policy Suspension

Donny A. Jones  
Suspended April 17, 2008  
Revocation UG Miner and Gas Detection Certs for not less than  
one year (7/10/09)

Drug Policy Suspension

James D. Dixon  
Suspended April 10, 2008  
Settlement – June 12, 2008  
Sanctions: 1 year Probation Surface Miner Cert (1/22/10)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month the first four  
(4) months of probationary period and once every  
30 days for the remainder of the probationary period  
Probation Completed:  
Evaluation Completed: **YES – 11/20/08** (Completed detox  
program 12/8/08)

Drug Policy Suspension

Billy R. Coleman  
Suspended April 10, 2008

Revocation Surface Miner Cert for not less than one year (7/10/09)

Drug Policy Suspension

Ricky J. Smith

Suspended April 9, 2008

Settlement – July 10, 2008

Sanctions: 1 year Probation Surface Miner Cert (7/24/09)  
1 year Probation Temporary UG Miner Cert (7/24/09)  
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary  
Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period

Probation Completed:

Evaluation Completed: **YES – 7/20/08** (Substance abuse counseling recommended)

Counseling Completed:

Drug Policy Suspension

Zachary Caudill

Suspended April 9, 2008

Revocation UG Miner Cert for not less than one year (7/10/09)

Drug Policy Suspension

Mark Pennycuff

Suspended April 4, 2008

Settlement – September 11, 2008

Sanctions: 30 day Suspension Temp UG Miner Cert (3/28/09)  
30 day Suspension Gas Detection Cert (3/28/09)  
30 day Suspension Surface Miner Cert (3/28/09)  
1 year Probation Temp UG Miner Cert (3/28/10)  
1 year Probation Gas Detection Cert (3/28/10)  
1 year Probation Surface Miner Cert (3/28/10)  
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary  
Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed:

Probation Completed:

Evaluation Completed: **YES – 9/16/08** (Currently in treatment)

Drug Policy Suspension

Benjamin M. Wagner

Suspended April 1, 2008

Settlement – May 8, 2008 (Settlement was extended 1/8/09)

Sanctions: 30 day Suspension UG Miner Cert (2/9/09)  
1 year Probation UG Miner Cert (2/9/10)  
Submit to drug testing twice per month for first four (4) months of suspension/probationary period and once every 30 days for remainder of the period

Probation Completed:

Evaluation Completed: **YES – 5/22/08** (Substance abuse education recommended)

Drug Policy Suspension	<u>Jason Barger</u> Suspended March 31, 2008 Revocation Surface Miner Cert for not less than one year (7/10/09)
Drug Policy Suspension	<u>Gregory A. Baker</u> Suspended March 31, 2008 Settlement – July 10, 2008 Sanctions:     1 year Probation Surface Miner Cert (7/24/09) 1 year Probation Temp UG Miner Cert (7/24/09) 1 year Suspension Blaster License Cert (7/24/09) Submit to drug testing once every 30 days Probation Completed: Suspension Completed:
Drug Policy Suspension	<u>Larry Gibson</u> Suspended March 31, 2008 Revocation Surface Miner Cert for one year 10/9/09
Drug Policy Suspension	<u>Kevin Biggers</u> Suspended March 25, 2008 Settlement – June 12, 2008 Sanctions:     1 year Probation UG Miner Cert (7/24/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period Probation Completed: Evaluation Completed: <b>YES – 7/15/08</b> (Counseling was recommended) Counseling Completed:
Drug Policy Suspension	<u>Jacob A. Roberts</u> Suspended March 24, 2008 Settlement – May 8, 2008 Sanctions:     1 year Probation Temp UG Miner Cert (12/18/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period Probation Completed: Evaluation Completed: <b>YES – 9/18/08</b> (Roberts did complete a treatment plan.)
Drug Policy Suspension	<u>Jason L. Coleman</u> Suspended March 20, 2008 Revocation Surface Miner Cert for not less than one year (7/10/09)
Drug Policy Suspension	<u>Barry Lynn Powers</u> Suspended March 19, 2008

Revocation Surface Miner Cert for one year (6/12/09)

Drug Policy Suspension	<u>Steven Epling</u> Suspended March 17, 2008 Settlement – May 8, 2008 Sanctions: 1 year Probation Gas Detection Cert (5/22/09) 1 year Probation Surface Miner Cert (5/22/09) 1 year Probation UG Miner Cert (5/22/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first three (3) months of probationary period and once every 30 days for remainder of the period Probation Completed: Evaluation Completed: <b>YES – 5/21/08</b> (Counseling recommended) Counseling Completed:	Prestonsburg
Drug Policy Suspension	<u>David Shawn Sumner</u> Suspended March 13, 2008 Permanent revocation UG Miner Cert (12/11/08)	
Drug Policy Suspension	<u>Todd Barnett</u> Suspended March 13, 2008 Revocation UG Miner, UG Mine Foreman, Gas Detection Certs for not less than one year (7/10/09)	
Drug Policy Suspension	<u>Billy J. Franks</u> Suspended March 11, 2008 Settlement – April 24, 2008 Sanctions: Suspend surface miner and underground miner certificates until reinstated by the Board and for thirty (30) days after such reinstatement. Franks was reinstated by the Board on 4/24/08. 30 day Suspension Surface Miner Cert (5/24/08) 30 day Suspension UG Miner Cert (5/24/08) 11 month Probation Surface Miner Cert (4/24/09) 11 month Probation UG Miner Cert (4/24/09) 1 year Suspension MET Cert (4/24/09) 1 year Suspension MET Instructor Cert (4/24/09) 1 year Suspension Mining Instructor-Surface Cert (4/24/09) 1 year Suspension Surface Mine Foreman Cert (4/24/09) 1 year Suspension Surface Mine Safety Analyst Cert (4/24/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period 30 day Suspension Completed: <b>YES – 5/24/08</b>	Hazard

11 month Probation Completed:  
1 year Suspension Completed:  
Evaluation Completed: **YES – 4/22/08** (No treatment necessary)

Drug Policy Suspension	<u>Robert G. Fugate</u> Suspended March 6, 2008 Revocation Temp Surface Miner Cert for one year (6/12/09)
Drug Policy Suspension	<u>John W. Miller, Jr.</u> March 6, 2008
Drug Policy Suspension	<u>Warren King</u> Pikeville Suspended March 6, 2008 Settlement – May 8, 2008 Sanctions:     1 year Probation Surface Miner Cert (5/22/09) 1 year Probation Gas Detection Cert (5/22/09) 1 year Probation UG Miner Cert (5/22/09) 1 year Suspension Surface Mine Foreman Cert (5/22/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing once every 30 days Probation Completed: Suspension Completed: Evaluation Completed: <b>YES – 5/14/08</b> (Treatment was recommended) Treatment Completed: <b>YES – 6/16/08</b>
Drug Policy Suspension	<u>James Mullins</u> Suspended March 5, 2008 Revocation Surface Miner Cert for one year (11/13/09)
Drug Policy Suspension	<u>Casey A. Fain</u> Suspended March 4, 2008 Permanent Revocation UG Miner & Gas Detection Certs (3/12/09)
Drug Policy Suspension	<u>Travis C. White</u> Suspended February 28, 2008 Revocation UG Miner & Surface Miner Cert for one year (6/12/09)
Drug Policy Suspension	<u>Shane Gross</u> February 27, 2008
Drug Policy Suspension	<u>Lonnie W. Shemwell</u> Suspended February 26, 2008 Revocation UG Miner Cert for one year (6/12/09)
Drug Policy Suspension	<u>Johnny R. Sexton</u> Suspended February 25, 2008 Revocation Temp Surface Miner & UG Miner Certs for one year (6/12/09)

Drug Policy Suspension	<u>Wesley D. Bearden</u> February 22, 2008
Drug Policy Suspension	<u>Bobby D. Poston</u> Suspended February 22, 2008 Permanent Revocation UG Miner Cert (2/12/09)
Drug Policy Suspension	<u>Charles W. Gibson</u> Martin Suspended February 22, 2008 Settlement – April 18, 2008 Sanctions:     1 year Probation Surface Miner Cert (4/24/09) 1 year Suspension Surface Mine Foreman Cert (4/24/09) 1 year Suspension MET Cert (4/24/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first two (2) months of probationary period and once every 30 days for remainder of the period Probation Completed: Suspension Completed: Evaluation Completed: <b>YES – 4/21/08</b> (No treatment necessary)
Drug Policy Suspension	<u>Christopher Turner</u> Hazard Suspended February 22, 2008 Settlement – April 18, 2008 Sanctions:     1 year Probation Temp Surface Miner Cert (5/22/09) 1 year Probation Temp UG Miner Cert (5/22/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period Probation Completed: Evaluation Completed: <b>YES – 4/23/08</b> (Counseling was recommended) Counseling Completed: <b>YES – 8/5/08</b>
Drug Policy Suspension	<u>Joey Hackney</u> February 20, 2008
Drug Policy Suspension	<u>Ricky Mullins</u> Pikeville Suspended February 19, 2008 Settlement – April 18, 2008 Sanctions:     1 year Probation UG Miner Cert (4/24/09) 1 year Probation Gas Detection Cert (4/24/09) 1 year Probation Electrical Worker Cert (4/24/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing once every 30 days Probation Completed:

Evaluation Completed: **YES – 4/21/08** (Treatment was necessary)  
Treatment Completed:

Drug Policy Suspension	<u>Tommy Dewayne Seals</u> Suspended February 19, 2008 Settlement – September 11, 2008 Sanctions: 1 year Probation UG Miner Cert (10/23/09) 1 year Probation Temp Surface Miner Cert (10/23/09) Submit to drug testing twice per month for first three (3) months of probationary period and once every 30 days for remainder of the period Probation Completed:
Drug Policy Suspension	<u>Joel Sturgill</u> Suspended February 19, 2008 Revocation UG Miner & Shot-firer-conventional Certs for one year (5/8/09)
Drug Policy Suspension	<u>Jeffery Ratliff</u> Suspended February 19, 2008 Revocation UG Miner Cert for one year (5/8/09)
Drug Policy Suspension	<u>Dustin O. Mullins</u> Suspended February 18, 2008 Revocation Surface Miner Cert for one year (6/12/09)
Drug Policy Suspension	<u>Billy A. Brown</u> Madisonville Suspended February 15, 2008 Settlement – April 18, 2008 Sanctions: 30 day Suspension Surface Miner Cert (6/23/08) 30 day Suspension Gas Detection Cert (6/23/08) 30 day Suspension UG Miner Cert (6/23/08) 11 month Probation Surface Miner Cert (5/22/09) 11 month Probation Gas Detection Cert (5/22/09) 11 month Probation UG Miner Cert (5/22/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period Suspension Completed: <b>YES – 6/23/08</b> Probation Completed: Evaluation Completed: <b>YES – 4/16/08</b> (Group therapy recommended) Counseling Completed:
Drug Policy Suspension	<u>Josh E. Anderson</u> Suspended February 12, 2008 Settlement – April 18, 2008 Sanctions: 1 year Probation Surface Miner Cert (6/26/09) 1 year Suspension MET Cert (6/26/09)



Evaluation by an addiction professional and enroll in treatment/counseling, if necessary  
Submit to drug testing twice per month for first three (3) months of probationary period and once every 30 days for remainder of the period

Probation Completed:

Suspension Completed:

Evaluation Completed: **YES – 4/24/08** (No treatment necessary)

Drug Policy Suspension

Matthew Terry

Martin

Suspended February 12, 2008

Settlement – May 8, 2008

Sanctions: 1 year Probation Surface Miner Cert (5/22/09)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month for first three (3) months of probationary period and once every 30 days for remainder of the period

Probation Completed:

Evaluation Completed: **YES – 5/12/08** (Group sessions recommended)

Counseling Completed:

Drug Policy Suspension

Terrance M. Huff

Suspended February 11, 2008

Revocation UG Miner & MET Certs for one year (5/8/09)

Drug Policy Suspension

Chad Bentley

Suspended February 7, 2008

Revocation Surface & UG Miner Certs for not less than one year (7/10/09)

Drug Policy Suspension

Tommy Adcox

February 1, 2008

Drug Policy Suspension

Jamie Darren Hacker

Hazard

Suspended January 31, 2008

Settlement – April 18, 2008

Sanctions: 1 year Probation UG Miner Cert (5/22/09)

1 year Probation Gas Detection Cert (5/22/09)

Provide proof of his enrollment in and attendance of rehabilitation, counseling or support group programs

Submit to drug testing twice per month for first three (3) months or probationary period and once every thirty (30) days for remaining probationary period

Probation Completed:

Provided Counseling Info: **YES** (Twelve (12) weekly outpatient substance counseling sessions recommended)

Counseling Completed:

Drug Policy Suspension	<u>Brian K. Charles</u> Suspended January 29, 2008 Revocation Surface Miner Cert for one year (5/8/09)
Drug Policy Suspension	<u>Matthew A. Cline</u> Suspended January 28, 2008 Revocation UG Miner Cert for one year (5/8/09)
Drug Policy Suspension	<u>Rodney K. Justice</u> Suspended January 28, 2008 Revocation Surface Miner & Gas Detection Certs for one year (6/12/09)
Drug Policy Suspension	<u>Richard Green</u> Suspended January 25, 2008 Permanent revocation Temp Surface Miner & UG Miner Certs (12/11/08)
Drug Policy Suspension	<u>Ernest W. Helton</u> Suspended January 24, 2008 Revocation Temp UG & Surface Miner Certs for one year (6/12/09)
Drug Policy Suspension	<u>Adam K. Rose</u> Suspended January 23, 2008 Revocation UG Miner Cert for not less than one year (8/14/09)
Drug Policy Suspension	<u>Timothy Wayne Combs</u> Suspended January 11, 2008 Revocation Temp UG Miner & Surface Miner Certs for one year (5/8/09)
Drug Policy Suspension	<u>Joseph Carroll</u> Suspended January 3, 2008 Revocation UG Miner Cert for one year (5/8/09)
Drug Policy Suspension	<u>Ronnie Caldwell</u> Suspended December 27, 2007 Revocation Surface Miner Cert for one year (6/12/09)
Drug Policy Suspension	<u>David Bowling</u> Suspended December 26, 2007 Revocation Surface Miner & UG Miner Certs for one year (4/18/09)
Drug Policy Suspension	<u>Chad Cupps</u> Suspended December 26, 2007 Revocation UG Miner, Surface Miner & Gas Detection Certs for one year (5/8/09)
Drug Policy Suspension	<u>Joey Kelly</u> Suspended December 26, 2007

Revocation Temp Surface Miner & UG Miner Certs for one year  
(4/18/09)

Drug Policy Suspension	<u>Jason Lawson</u> Hazard Suspended December 26, 2007 Settlement – March 13, 2008 Sanctions: 1 year Probation UG Miner Cert (3/27/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice every 30 days for first three (3) months of probation and once every 30 days Probation Completed: Evaluation Completed: <b>YES – 3/24/08</b> (No treatment necessary)
Drug Policy Suspension	<u>Sherrell Sandlin</u> Suspended December 26, 2007 Revocation UG Miner Cert for one year (3/13/09)
Drug Policy Suspension	<u>Kevin Slone</u> Suspended December 26, 2007 Revocation Temp Surface Miner & UG Miner Certs for one year (5/8/09)
Drug Policy Suspension	<u>Ronnie Mills</u> Suspended December 20, 2007 Revocation UG Miner & MET Certs for one year (4/18/09)
Drug Policy Suspension	<u>Christopher Scott Middleton</u> Suspended December 20, 2007 Settlement – November 13, 2008 Sanctions: 1 year Probation UG Miner Cert (12/18/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first six (6) months of probationary period and once every 30 days for remainder of the period Probation Completed: Evaluation Completed: <b>YES – 12/17/08</b> (No treatment necessary)
Drug Policy Suspension	<u>Vealor Brown</u> Suspended December 20, 2007 Settlement – March 13, 2008 Sanctions: 1 year Probation UG Miner Cert (4/24/09) 1 year Probation Gas Detection Cert (4/24/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice a month for first three (3) months of probationary period and once every 30 days for remainder of probation Probation Completed: Evaluation Completed: <b>YES – 2/8/08</b> (Treatment was necessary)

Treatment Completed:

Drug Policy Suspension	<u>Emanuel Collins</u> Barbourville Suspended December 17, 2007 Settlement – February 14, 2008 Sanctions: 1 year Probation UG Miner Cert (3/27/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice a month for first three (3) months of probationary period and once every 30 days for remainder of probation Probation Completed: Evaluation Completed: <b>YES – 3/21/08</b> (12 step support group recommended)
Drug Policy Suspension	<u>Bobby Gray</u> Suspended December 17, 2007 Revocation UG Miner & Gas Detection Certs for one year (5/8/09)
Drug Policy Suspension	<u>James Davis</u> Suspended December 17, 2007 Revocation UG Miner & Gas Detection Certs for one year (4/18/09)
Drug Policy Suspension	<u>James Hughes</u> Suspended December 17, 2007 Revocation Surface Miner Cert for one year (5/8/09)
Drug Policy Suspension	<u>Mitchell Spicer</u> Suspended December 17, 2007 Settlement – October 9, 2008 Sanctions: 1 year Probation Surface Miner Cert (10/23/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period Probation Completed: Evaluation Completed: <b>YES – 10/20/08</b> (Treatment was recommended) Treatment Completed:
Drug Policy Suspension	<u>Randolph Hardin</u> Suspended December 14, 2007 Settlement – March 13, 2008 Sanctions: 30 day Suspension UG Miner Cert (2/21/09) 11 month Probation UG Miner Cert (1/22/10) 1 year Suspension Shot Firer-Conventional Cert (1/22/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice per month the first four (4) months of suspension/probationary period and once every 30 days for the remainder of the probationary period

Suspension Completed: **YES – 2/21/09**

Probation Completed:

Evaluation Completed: **YES – 1/13/09** (NA meeting recommended)

Drug Policy Suspension

Daniel K. Collins

Suspended December 13, 2007

Revocation UG Miner Cert for one year (4/18/09)

Drug Policy Suspension

Johnny R. Halcomb

Suspended December 7, 2007

Permanent Revocation UG Miner Cert (7/10/08)

Drug Policy Suspension

James P. Owens

Suspended December 7, 2007

Revocation UG Miner, Temp Surface Miner & Gas Detection Certs for one year (5/8/09)

Drug Policy Suspension

Randall E. Bowman

Harlan

Suspended December 7, 2007

Settlement – January 10, 2008

Sanctions: 1 year Probation UG Miner Cert (1/24/09)

1 year Probation Gas Detection Cert (1/24/09)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice a month for first three (3) months of probationary period and once every 30 days for remainder of probation

Probation Completed:

Evaluation Completed: **YES – 1/23/08** (No treatment necessary)

Drug Policy Suspension

David Tackett

Pikeville

Suspended December 5, 2007

Settlement – February 14, 2008

Sanctions: 1 year Probation Surface Miner Cert (3/27/09)

Evaluation by an addiction professional and enroll in treatment/counseling, if necessary

Submit to drug testing twice every 30 days for first three (3) months of probation and once every 30 days

Probation Completed:

Evaluation Completed: **YES – 2/28/08** (Treatment was necessary)

Treatment Completed:

Drug Policy Suspension

Eric Holbrook

December 5, 2007

Drug Policy Suspension

David Kingrea

Suspended December 5, 2007  
Revocation Surface Miner Cert for one year (3/13/09)

Drug Policy Suspension     Steve Collins  
Suspended November 29, 2007  
Revocation UG Miner Cert for one year (3/13/09)

Drug Policy Suspension     Paul Turner  
Suspended November 29, 2007  
Surface Miner & Temp UG Miner Certs for one year (4/18/09)

Drug Policy Suspension     Allen Sturgeon  
Suspended November 29, 2007  
Revocation UG Miner, Temp Surface Miner & Gas Detection  
Certs for one year (4/18/09)

Drug Policy Suspension     Jared Stanley  
November 28, 2007

Drug Policy Suspension     Joseph R. Holtzclaw  
Suspended November 27, 2007  
Revocation Surface Miner & Temp UG Miner Certs for one year  
(4/18/09)

Drug Policy Suspension     Barry Boyd  
Suspended November 27, 2007  
Revocation Surface Miner Cert for one year (3/13/09)

Drug Policy Suspension     Burnis Bentley  
Suspended November 27, 2007  
Revocation Surface Miner & Temp UG Miner Certs for one year  
(3/13/09)

Drug Policy Suspension     Michael Lewis                     Harlan  
Suspended November 26, 2007  
Settlement – April 18, 2008  
Sanctions:     1 year Probation Surface Miner Cert (5/22/09)  
                         Evaluation by an addiction professional and enroll  
                         in treatment/counseling, if necessary  
                         Submit to drug testing once every 30 days  
Probation Completed:  
Evaluation Completed: **YES – 5/20/08** (Treatment not necessary)

Drug Policy Suspension     Rodney Oliver  
Suspended November 26, 2007  
Revocation Surface Miner, Temp UG Miner & Gas Detection  
Certs for one year (4/18/09)

Drug Policy Suspension     Norman Chris Couch  
Suspended November 20, 2007  
Revocation Surface Miner Cert for one year (4/18/09)

Drug Policy Suspension	<u>Paul Wesley Cupp</u> Suspended November 20, 2007 Revocation Temp Surface Miner Cert for one year (4/18/09)
Drug Policy Suspension	<u>Dana Neil Howard</u> Suspended November 15, 2007 Revocation UG Miner & MET Certs for one year (4/18/09)
Drug Policy Suspension	<u>Mart T. Hall</u> Suspended November 14, 2007 Permanently Revoked UG Miner, Surface Miner & MET Certs 11/13/08
Drug Policy Suspension	<u>Billy Joe Rogers</u> Pikeville Suspended November 14, 2007 Settlement – December 13, 2007 Sanctions: 1 year Probation UG Miner Cert (1/24/09) 1 year Suspension Shot Firer-Conventional (1/24/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing once weekly for first three (3) months, twice per month for second three (3) months and then once every 30 days for remainder of probationary period Probation Completed: Suspension Completed: Evaluation Completed: <b>YES – 12/27/07</b> (No treatment necessary)
Drug Policy Suspension	<u>Brad Kanes</u> Suspended November 14, 2007 Revocation Temp UG Miner Cert for one year (3/13/09)
Drug Policy Suspension	<u>Travis Gene Shortridge</u> Suspended November 7, 2007 Revocation UG Miner Cert for one year (4/18/09)
Drug Policy Suspension	<u>Christopher Collier</u> Suspended November 7, 2007 Sanctions: 3 month Suspension UG Miner Cert (4/11/08) 1 year Probation UG Miner Cert (5/22/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing once every 30 days Suspension Completed: <b>YES – 4/11/08</b> Probation Completed: Evaluation Completed: <b>YES – 4/28/08</b> (No treatment necessary)
Drug Policy Suspension	<u>Isaac S. Fields</u> Hazard Suspended November 7, 2007 Permanent Revocation UG Miner Cert (3/12/09)

Drug Policy Suspension	<u>Henry R. Jude</u> Suspended November 1, 2007 Revocation UG Miner & Gas Detection Certs for one year (3/13/09)	
Drug Policy Suspension	<u>Dustin A. Easley</u> Suspended October 29, 2007 Revocation UG Miner Cert for one year (3/13/09)	
Drug Policy Suspension	<u>Jeremy Crain</u> October 17, 2007	
Drug Policy Suspension	<u>Rodney Noble</u> Suspended October 17, 2007 Permanent Revocation of Surface Miner Certification – July 10, 2008	Hazard
Drug Policy Suspension	<u>James Lee Noble</u> Suspended October 16, 2007 Revocation UG Miner & Temp Surface Miner Certs for one year (2/14/09)	
Drug Policy Suspension	<u>Jeffrey O. Shepherd</u> October 9, 2007	
Drug Policy Suspension	<u>Paul D. Swanson</u> Suspended October 9, 2007 Revocation UG Miner & Gas Detection Certs 1/10/08	
Drug Policy Suspension	<u>Joseph M. Muncy</u> Suspended October 9, 2007 Revocation UG Miner Cert for one year (2/14/09)	
Drug Policy Suspension	<u>Robert J. Mullins</u> Suspended October 9, 2007 Revocation Surface Miner Cert for one year (3/13/09)	
Drug Policy Suspension	<u>Ronnie Sizemore</u> Suspended October 9, 2007 Settlement – December 13, 2007 Sanctions: 1 year Probation UG Miner Cert (2/28/09) 1 year Probation Gas Detection Cert (2/28/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing every 30 days Probation Completed: Evaluation Completed: <b>YES – 2/8/08</b> (Counseling was recommended) Counseling Completed:	Hazard
Drug Policy Suspension	<u>Clarence Ward</u> Suspended October 8, 2007	Pikeville



Permanent Revocation UG Miner, Gas Detection, Shot Firer-  
Conventional Certs (2/12/09)

Drug Policy Suspension

Zachary W. Collier  
Suspended October 8, 2007  
Revocation Surface Miner Cert for one year (2/14/09)

Drug Policy Suspension

Stephen K. Sizemore Hazard  
Suspended October 3, 2007  
Settlement – December 13, 2007  
Sanctions: 1 year Probation UG Miner Cert (2/28/09)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing every 30 days  
Probation Completed:  
Evaluation Completed: **YES – 1/3/08** (No treatment necessary)

Drug Policy Suspension

Larry D. Bard  
Suspended October 3, 2007  
Revocation UG Miner Cert for one year (3/13/09)

Drug Policy Suspension

Darin K. Adams  
Suspended September 28, 2007  
Presented proof to Commission 12/11/08. Certificates reinstated,  
subject to continued probation and further settlement agreement  
terms.  
Sanctions: 1 year Probation Surface Miner Cert (12/11/09)  
Submit to drug testing twice per month for first 4  
months of probationary period and once every 30  
days for remainder of probationary period  
Probation Completed:

Drug Policy Suspension

Jason Bradley Patrick  
Suspended September 27, 2007  
Settlement – January 10, 2008  
Sanctions: 1 year Probation UG Miner Cert (3/19/09)  
Evaluation by an addiction professional or provide  
proof of completion of drug rehab program  
Submit to drug testing twice per month for first 3  
months of probationary period and once every 30  
days for remainder of probationary period  
Probation Completed:  
Completed Rehab: **YES** (Enrolled in counseling)  
Counseling Completed:

Drug Policy Suspension

Tony Smith, Jr.  
Suspended September 27, 2007  
Revocation UG Miner Cert for one year (2/14/09)

Drug Policy Suspension

Damon D. Day  
Suspended September 27, 2007  
Revocation Temp UG Miner Cert for one year (2/14/09)

Drug Policy Suspension	<u>Jacob K. Taylor</u> Suspended September 27, 2007 Settlement – February 14, 2008 Sanctions: 1 year Probation UG Miner Cert (1/22/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month the first three (3) months of probationary period and once every 30 days for the remainder of the probationary period. Probation Completed: Evaluation Completed: <b>YES – 12/3/08</b> (No treatment recommended)
Drug Policy Suspension	<u>James R. Tackett</u> Harlan Suspended September 20, 2007 Permanent Revocation UG Miner, Surface Miner, MET & Gas Detection Certs (3/12/09)
Drug Policy Suspension	<u>Earl Adkins, Jr.</u> Suspended September 19, 2007 Revocation UG Miner, Gas Detection & First Aid Certs for one year (4/18/09)
Drug Policy Suspension	<u>Danny H. Asher</u> Hazard Suspended September 17, 2007 Settlement – February 15, 2008 Sanctions: 1 year Probation Surface Miner Cert (3/27/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing once every 30 days Probation Completed: Evaluation Completed: <b>YES – 2/25/08</b> (No treatment necessary)
Drug Policy Suspension	<u>Timothy Young</u> Suspended September 13, 2007 Revocation UG Miner and MET Certs for one year 10/9/09
Drug Policy Suspension	<u>Robert Combs</u> Suspended September 13, 2007 Revocation UG Miner & Temp Surface Miner Certs for one year (2/14/09)
Drug Policy Suspension	<u>Jeff Steven Pratt</u> Suspended September 13, 2007 Revocation UG Miner Cert for one year (2/14/09)
Drug Policy Suspension	<u>Quinton C. Combs</u> Hazard Suspended September 13, 2007 Settlement – November 8, 2007 Sanctions: 1 year Probation UG Miner Cert (12/20/08)

Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing every 30 days

Probation Completed:

Evaluation Completed: **YES – 12/19/07** (Counseling was  
recommended)

Counseling Completed:

Drug Policy Suspension

Jason Elkins

Suspended September 12, 2007

Revocation UG Miner Cert for one year (4/18/09)

Drug Policy Suspension

Larry W. Cobb

Suspended September 5, 2007

Revocation UG Miner & Shot Firer-Conventional Certs for one  
year (4/18/09)

Drug Policy Suspension

Christopher May

Suspended August 28, 2007

Revocation UG Miner Cert for one year (2/14/09)

Drug Policy Suspension

Jonathan Paul Harley McKenzie

Suspended August 27, 2007

Permanently Revoked Surface Miner & MET Certs (11/13/08)

Drug Policy Suspension

Charles Speer

Suspended August 22, 2007

Revocation UG Miner Cert for one year (2/14/09)

Drug Policy Suspension

Marvious (Lynn) Sturdivant Hazard

Suspended August 22, 2007

Settlement – February 14, 2008

Sanctions: 1 year Probation Surface Miner Cert (3/27/09)

Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary

Submit to drug testing once every 30 days

Probation Completed:

Evaluation Completed: **YES – 3/10/08** (Counseling  
recommended)

Counseling Completed:

Drug Policy Suspension

Larry Williams

Suspended August 22, 2007

Revocation UG Miner & Gas Detection Certs for one year  
(2/14/09)

Drug Policy Suspension

Gene Shearer

Suspended August 14, 2007

Revocation Surface Miner Cert for one year (5/8/09)

Drug Policy Suspension

Donnie M. Mosley

Suspended August 14, 2007

Revocation Surface Miner Cert for one year (2/14/09)

Drug Policy Suspension	<u>Mickey Jackson</u> Suspended August 14, 2007 Settlement – November 8, 2007 Sanctions: 1 year Probation Surface Miner Cert (8/14/09) 1 year Probation Temp UG Miner Cert (8/14/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first three (3) months of probationary period and once every 30 days for remainder of the period Probation Completed: Evaluation Completed: <b>YES – 7/14/08</b> (Outpatient counseling recommended) Counseling Completed:
Drug Policy Suspension	<u>Mike Beverly</u> Suspended August 13, 2007 Revocation UG Miner Cert for one year (5/8/09)
Drug Policy Suspension	<u>Paul T. Chaffin</u> Martin Suspended August 13, 2007 Settlement – September 21, 2007 Sanctions: 1 year Probation Surface Miner Cert (1/24/09) 1 year Probation Gas Detection Cert (1/24/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing every 30 days Probation Completed: Evaluation Completed: <b>YES – 10/15/07</b> (8 weeks education/treatment recommended) Education/Treatment Completed: <b>YES – 1/8/08</b>
Drug Policy Suspension	<u>Ricky Howell</u> Barbourville Suspended August 13, 2007 Settlement – September 21, 2007 Sanctions: 1 year Probation Surface Miner Cert (3/27/09) 1 year Probation UG Miner Cert (3/27/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing every 30 days Probation Completed: Evaluation Completed: <b>YES – 10/8/07</b>
Drug Policy Suspension	<u>Daniel A. Bryant</u> Suspended August 8, 2007 Revocation Surface Miner Cert for one year 10/9/09
Drug Policy Suspension	<u>French P. Holbrook</u> Hazard Suspended August 8, 2007 Settlement – November 8, 2007

Sanctions: 1 year Probation UG Miner Cert (11/15/08)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing every 30 days  
Probation Completed:  
Evaluation Completed: **YES – 11/2/07** (Group meetings were  
recommended)

Drug Policy Suspension Billy J. Bartley Pikeville  
Suspended August 7, 2007  
Settlement – September 21, 2007  
Sanctions: 1 year Probation UG Miner Cert (10/25/08)  
1 year Probation First Aid Cert (10/25/08)  
1 year Probation Gas Detection Cert (10/25/08)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing every 30 days  
Probation Completed:  
Evaluation Completed: **YES – 9/26/07** (Counseling sessions were  
recommended. On 10/22/07 he had attended all sessions required.)

Drug Policy Suspension Danny J. Bentley  
Suspended August 7, 2007  
Revocation Temp UG Miner Cert for one year (2/14/09)

Drug Policy Suspension Jonathan Case  
Suspended August 2, 2007  
Revocation UG Miner Cert for one year (4/18/09)

Drug Policy Suspension Joshua R. Meade  
Suspended – July 30, 2007  
Settlement – January 10, 2008  
Sanctions: 1 year Probation Surface Miner Cert (4/24/09)  
1 year Probation UG Miner Cert (4/24/09)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing every 30 days  
Probation Completed:  
Evaluation Completed: **YES – 1/9/07** (Treatment was necessary)  
Treatment Completed: **YES – 4/15/08**

Drug Policy Suspension Chadwick Fleming  
Suspended July 30, 2007  
Revocation UG Miner, Surface Miner, MET & Gas Detection  
Certs for one year (4/18/09)

Drug Policy Suspension Wiley Roberts  
July 23, 2007

Drug Policy Suspension Bobby Brown  
Suspended July 23, 2007  
Revocation Surface Miner Cert 12/13/07

Drug Policy Suspension	<u>David M. Lester</u> Suspended July 16, 2007 Revocation Surface Miner Cert for one year (2/14/09)	
Drug Policy Suspension	<u>John Acord</u> Suspended July 11, 2007 Settlement – August 14, 2008 Sanctions: 1 year Probation UG Miner Cert (8/14/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for first four (4) months of probationary period and once every 30 days for remainder of the period Probation Completed: Evaluation Completed: <b>YES – 8/25/08</b> (Treatment was recommended) Treatment Recommended:	
Drug Policy Suspension	<u>Joshua H. Peck</u>	Martin
Drug Policy Suspension	<u>Bobby Greer</u> June 28, 2007	
Drug Policy Suspension	<u>Joshua D. Johnson</u> Suspended June 28, 2007 Amended Settlement – March 12, 2009 Sanctions: 1 year Probation UG Miner Cert (3/12/10) 1 year Probation Temp Surface Miner Cert (3/12/10) Submit to drug testing once every 30 days Take 8-hour retraining for certs Probation Completed: Training Completed: <b>YES – 3/26/09</b>	Hazard
Drug Policy Suspension	<u>Greg Potter</u> Suspended June 28, 2007 Settlement – February 14, 2008 Sanctions: 1 year Probation Surface Miner Cert (2/28/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing once every 30 days Probation Completed: Evaluation Completed: <b>YES – 2/26/08</b> (No treatment necessary)	
Drug Policy Suspension	<u>Jonathan Fields</u> Suspended June 28, 2007 Permanent Revocation Surface Miner Cert 9/11/08	
Drug Policy Suspension	<u>Jason T. Howard</u> Suspended June 28, 2007	

Temp Surface Miner & Temp UG Miner Certs for one year  
(4/18/09)

Drug Policy Suspension

Charles W. Vitatoe, Jr.  
Suspended June 21, 2007  
Revocation UG Miner Cert for one year (3/13/09)

Drug Policy Suspension

Gary Adkins  
Suspended June 19, 2007  
Revocation Surface Miner Cert for one year (2/14/09)

Drug Policy Suspension

Cory Leason+  
Suspended June 14, 2007  
Settlement – April 18, 2008  
Sanctions: 1 year Probation Surface Miner Cert (4/24/09)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice a month for first three  
(3) months of probationary period and once every  
30 days for remainder of probation  
Probation Completed:  
Evaluation Completed: **YES – 4/17/08** (Counseling was  
recommended)  
Counseling Completed:

Drug Policy Suspension

Gary Pendergrass  
Suspended June 14, 2007  
Revocation Temp UG & Surface Miner Certs for one year (5/8/09)

Drug Policy Suspension

Anthony W. Adams  
Suspended June 12, 2007  
Settlement – August 9, 2007  
Sanctions: 1 year Probation UG Miner Cert (6/26/09)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing every 30 days  
Probation Completed:  
Evaluation Completed: **YES – 6/10/08** (No treatment necessary)

Drug Policy Suspension

Larry N. Tooley, Jr. Pikeville  
Suspended June 6, 2007  
Permanent Revocation Surface Miner Cert (8/14/08)

Drug Policy Suspension

Gregory T. Francis  
Suspended June 6, 2007  
Revocation Surface Miner, Surface Mine Foreman, UG Miner, UG  
Mine Foreman & Shot Firer-Conventional Certs for one year  
(2/14/09)

Drug Policy Suspension

Howie J. Young  
Suspended May 31, 2007  
Settlement – July 10, 2008

Sanctions: 1 year Probation Surface Miner Cert (9/11/09)  
1 year Probation UG Miner Cert (9/11/09)  
Provide proof of completion of a rehabilitation and counseling program  
Submit to drug testing twice a month for first four (4) months of probationary period and once every 30 days for remainder of probation

Probation Completed:

Rehabilitation and Counseling Completed: **YES – 11/26/07**

Drug Policy Suspension

Jeff Noble

Suspended May 29, 2007

Revocation Surface Miner Cert 12/13/07

Drug Policy Suspension

Ralph Sparks Martin

Suspended May 25, 2007

Permanent revocation UG Miner, Surface Miner & Hoisting Engineer Certs (11/8/07)

Drug Policy Suspension

Jerry Morgan

Pikeville

Suspended May 25, 2007

Permanent revocation UG Miner Cert (11/8/07)

Drug Policy Suspension

Dimont Harris

Suspended May 21, 2007

Revocation UG Miner, UG Mine Foreman, Drill Operator, First Aid, Gas Detection, Shot Firer-Conventional & Shot Firer-Solid Blasting Certs (9/21/07)

Drug Policy Suspension

Irvin Stacy

Suspended May 17, 2007

Revocation Surface Miner Cert 8/9/07

Drug Policy Suspension

Michael Anderson

Hazard

Suspended May 17, 2007

Settlement – November 8, 2007

Sanctions: 1 year Probation UG Miner Cert (10/1/09)  
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary  
Submit to drug testing twice per month for the first three (3) months of the probationary period and once every 30 days for the remainder of the probationary period

Probation Completed:

Evaluation Completed: **YES – 10/5/07** (Treatment was necessary)

Treatment Completed:

Drug Policy Suspension

Danny Cole

Suspended May 17, 2007

Revocation UG Miner Cert (11/8/07)

Drug Policy Suspension

Doyle E. Gay

Hazard



Suspended May 16, 2007  
Settlement – September 21, 2007  
Sanctions: 1 year Probation Temp Surface Miner Cert (9/27/08)  
1 year Probation UG Miner Cert (9/27/08)  
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary  
Submit to drug testing every 30 days  
Probation Completed:  
Evaluation Completed: **YES – 7/18/07** (No treatment necessary)

Drug Policy Suspension Robert Shockey  
Suspended May 16, 2007  
Revocation Temp Surface Miner & UG Miner Certs (9/21/07)

Drug Policy Suspension William M. Back Hazard  
Suspended May 11, 2007  
Settlement – June 14, 2007  
Sanctions: 1 year Probation UG Miner Cert (6/28/08)  
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary  
Submit to drug testing every 30 days  
Probation Completed:  
Evaluation Completed: **YES – 6/25/07** (No treatment necessary)

Drug Policy Suspension Rocky Niece Hazard  
Suspended May 10, 2007  
Permanent Revocation UG Miner & Gas Detection Certs (2/12/09)

Drug Policy Suspension William P. Eldridge  
Suspended May 8, 2007  
Settlement – August 9, 2007  
Sanctions: 1 year Probation UG Miner Cert (8/28/09)  
Evaluation by an addiction professional and enroll in treatment/counseling, if necessary  
Submit to drug testing every 30 days during the probationary period  
Probation Completed:  
Evaluation Completed: **YES – 7/24/08** (Outpatient counseling recommended)  
Counseling Completed:

Drug Policy Suspension David C. Richardson  
Suspended May 4, 2007  
Settlement – July 12, 2007  
Sanctions: Richardson did not submit proper material to the Board and was not reinstated. He has, however, continued his drug testing regimen and has operated as if the agreement were in effect. OSL will monitor his case for compliance through July 2008 and seek one extra drug test to ensure his

compliance. Under these conditions the Board  
reinstated Richardson 4/24/08

Drug Policy Suspension	<u>Jeffery Slone</u> Suspended May 4, 2007 Settlement – August 14, 2008 Sanctions: 1 year Probation Surface Miner Cert (3/12/10) 1 year Probation UG Miner Cert (3/12/10) 1 year Probation Gas Detection Cert (3/12/10) 1 year Probation Electrical Worker Cert (3/12/10) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice per month for the first three (3) months of the probationary period and once every 30 days for the remainder the probationary period Probation Completed: Evaluation Completed: <b>YES – 6/24/08</b> (Completed a treatment program)
Drug Policy Suspension	<u>David T. McDaniels</u> Suspended May 4, 2007 Revocation Surface Miner & MET Certs (11/8/07)
Drug Policy Suspension	<u>Carroll Gene Harris</u> Suspended May 4, 2007 Revocation Surface Miner Cert (11/8/07)
Drug Policy Suspension	<u>Raleigh Keith Hensley</u> May 1, 2007
Drug Policy Suspension	<u>Jesse D. Scott</u> Suspended May 1, 2007 Permanent Revocation UG Miner & Temp Surface Miner Certs (4/18/08)
Drug Policy Suspension	<u>David A. Laws</u> Suspended May 1, 2007 Revocation Surface Miner Cert 7/12/07
Drug Policy Suspension	<u>Michael B. Peterson</u> Harlan Suspended April 17, 2007 Settlement – November 8, 2007 Sanctions: 1 year Probation UG Miner Cert (11/15/08) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing every 30 days Probation Completed: Evaluation Completed: <b>YES – 9/17/07</b> (No treatment necessary)
Drug Policy Suspension	<u>Richard L. Caudill</u> Madisonville Suspended April 17, 2007

Permanent Revocation UG Miner & Gas Detection Certs (8/14/08)

Drug Policy Suspension	<u>Jamie Tackett</u> Suspended April 17, 2007 Revocation Shot Firer-Conventional, Temp Surface Miner & Temp UG Miner Certs for one year (2/14/09)
Drug Policy Suspension	<u>Douglas Couch</u> Hazard Suspension April 12, 2007 Settlement – May 10, 2007 (Extend Settlement by Order of Commission 5/8/08) Sanctions: 1 year Probation Surface Miner Cert (10/28/08) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing twice monthly Probation Completed: Evaluation Completed: <b>YES – 5/17/07</b> (No treatment necessary)
Drug Policy Suspension	<u>Tracey Ratliff</u> April 10, 2007 Revocation General Blaster License, Surface Miner & Temp Surface Miner Certs 6/14/07
Drug Policy Suspension	<u>Joshua Stafford</u> Pikeville Suspended March 29, 2007 Permanent Revocation UG Miner Cert (2/12/09)
Drug Policy Suspension	<u>Christopher Dunn</u> Suspended March 27, 2007 Settlement – August 9, 2007 Sanctions: 1 year Probation UG Miner Cert (11/20/09) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing once every 30 days during the probationary period Probation Completed: Evaluation Completed: <b>YES – 6/16/08</b> (No treatment necessary)
Drug Policy Suspension	<u>Doug Begley</u> Suspended March 19, 2007 Revocation UG Miner, UG Mine Foreman, MET, Shot Firer-Conventional, First Aid, Drill Operator & Gas Detection Certs 8/9/07
Drug Policy Suspension	<u>Nicholas William Smith</u> Suspended March 15, 2007 Revocation Temp UG Miner & Temp Surface Miner Certs for one year (2/14/09)
Drug Policy Suspension	<u>Bobby Gene Charles, Jr.</u> Suspended March 15, 2007 Revocation Temp UG Miner & Surface Miner Certs 8/9/07

Drug Policy Suspension	<u>Michael Sparks</u> Martin Suspended March 15, 2007 Settlement – April 20, 2007 Sanctions:     Sparks did not send requested information to be reinstated in April 2007. He has remained on suspension during that time, while believing that he had been reinstated. He produced twelve (12) negative drug tests during this time and did not violate any other conditions of his agreement. Therefore, Sparks will be reinstated without probation if his application is granted by the Board. Board reinstated Mr. Sparks 4/24/08.
Drug Policy Suspension	<u>Timothy L. Sammons</u> Suspended March 13, 2007 Revocation UG Miner & MET Certs for one year (3/13/09)
Drug Policy Suspension	<u>Robert W. Schmaltz</u> Madisonville Suspended March 9, 2007 Settlement – September 21, 2007 Sanctions:     1 year Probation UG Miner Cert (10/25/08) 1 year Probation Gas Detection Cert (10/25/08) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing every 30 days Probation Completed: Evaluation Completed: <b>YES – 10/22/07</b> (Group sessions were recommended and he has enrolled.)
Drug Policy Suspension	<u>Adam L. Isaac</u> Suspended March 9, 2007 Revocation UG Miner Cert (9/21/07)
Drug Policy Suspension	<u>Michael D. Hannah</u> March 8, 2007
Drug Policy Suspension	<u>Joseph Cook</u> Suspended February 28, 2007 Revocation Temp UG Miner Cert 8/9/07
Drug Policy Suspension	<u>James E. Lewis</u> Suspended February 27, 2007 Revocation Surface Miner & Surface Mine Foreman Certs (11/8/07)
Drug Policy Suspension	<u>Claude W. Hall</u> Suspended February 27, 2007 Revocation Surface Miner Cert 8/9/07
Drug Policy Suspension	<u>Jason Worley</u> Suspended February 23, 2007

Settlement – May 8, 2008

Sanctions: 1 year Probation UG Miner Cert (10/23/09)  
1 year Probation Surface Miner Cert (10/23/09)  
1 year Probation Gas Detection Cert (10/23/09)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing twice per month for first four  
(4) months of probationary period and once every  
30 days for remainder of the period

Probation Completed:

Evaluation Completed: **YES – 6/4/08** (Treatment was necessary)

Treatment Completed:

Drug Policy Suspension

Marcus E. Combs

Suspended February 23, 2007

Revocation Surface Miner Cert 8/9/07

Drug Policy Suspension

Alonzo F. Fugate

February 22, 2007

Drug Policy Suspension

Charles B. Sizemore

Suspended February 16, 2007

Permanent Revocation UG Miner & Surface Miner Certs 4/18/08

Drug Policy Suspension

Joshua James Ison

Pikeville

Suspended February 15, 2007

Permanent Revocation UG Miner Cert 3/13/08

Drug Policy Suspension

Charlie Ward

Pikeville

Suspended February 14, 2007

Permanent revocation drill operator, gas detection, shot firer-  
conventional, shot firer-sold, surface miner & UG miner Certs  
(12/11/08)

Drug Policy Suspension

Chris W. Johnson

Suspended February 14, 2007

Revocation UG Miner Cert 5/10/07

Drug Policy Suspension

Albert J. Kilburn

Hazard

Suspended February 14, 2007

Settlement – April 20, 2007

Sanctions: 1 year Probation UG Miner Cert (4/26/08)  
1 year Probation Temp Surface Miner Cert  
(4/26/08)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing every 30 days

Probation Completed:

Evaluation Completed: **YES – 4/25/07** (No treatment necessary)

Drug Policy Suspension

Cody L. Denton

Suspended February 13, 2007

Revocation UG Miner Cert 8/9/07

Drug Policy Suspension	<u>Robert F. Ellison</u> Hazard Suspended February 9, 2007 Sanctions: 1 year Probation Surface Miner Cert (9/27/08) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to alcohol testing every 30 days Probation Completed: Evaluation Completed: <b>YES – 7/24/07</b>
Drug Policy Suspension	<u>Eddie D. Goley</u> Suspended February 8, 2007 Revocation UG Miner Cert 8/9/07
Drug Policy Suspension	<u>James Housley</u> Suspended February 8, 2007 Revocation UG Miner, Surface Miner & Gas Detection Certs (9/21/07)
Drug Policy Suspension	<u>Shawn David Moore</u> Martin Suspended January 30, 2007 Settlement – September 21, 2007 Sanctions: 1 year Probation UG Miner Cert (10/25/08) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing every 30 days Probation Completed: Evaluation Completed: <b>YES – 10/3/07</b> (Counseling was recommended and he is attending.)
Drug Policy Suspension	<u>Michael Bentley</u> Suspended January 25, 2007 Revocation Surface Miner Cert 8/9/07
Drug Policy Suspension	<u>Claude S. Sargent</u> Suspended January 24, 2007 Revocation Surface Miner Cert 4/25/07
Drug Policy Suspension	<u>Ricky L. Smith</u> Suspended January 22, 2007 Revocation UG Miner & Surface Miner Certs 4/25/07
Drug Policy Suspension	<u>Jarrod R. Adams</u> Suspended January 17, 2007 Revocation UG Miner Cert 8/9/07
Drug Policy Suspension	<u>Mickey Ison</u> Hazard Suspended January 16, 2007 Settlement – July 12, 2007 Sanctions: 1 year Probation UG Miner Cert (10/25/08) 1 year Probation Gas Detection Cert (10/25/08)

1 year Probation MET Cert (10/25/08)  
Evaluation by an addiction professional and enroll  
in treatment/counseling, if necessary  
Submit to drug testing every 30 days

Probation Completed:

Evaluation Completed: **YES** – **9/28/07** (Group meetings  
recommended and his is enrolled.)

Drug Policy Suspension	<u>Michael R. Faustich</u> Harlan Suspended January 16, 2007 Permanent Revocation UG Miner Cert (2/12/09)
Drug Policy Suspension	<u>Michael Kent Mullins</u> Suspended January 9, 2007 Revocation UG Miner Cert (9/21/07)
Drug Policy Suspension	<u>Robert Joseph</u> Suspended January 9, 2007 Revocation UG Miner Cert (9/21/07)
Drug Policy Suspension	<u>William H. Lewis</u> Suspended January 4, 2007 Revocation Belt Examiner, Gas Detection, Shot Firer- Conventional & UG Miner Certs (11/8/07)
Drug Policy Suspension	<u>Oral Wade Hoskins</u> Suspended January 4, 2007 Revocation UG Miner & Gas Detection Certs (9/21/07)
Drug Policy Suspension	<u>Michael Smith</u> Suspended January 4, 2007 Revocation UG Miner & Gas Detection Certs for one year (2/14/09)
Drug Policy Suspension	<u>Walter Young</u> Suspended January 4, 2007 Revocation UG Miner & Surface Miner Certs for one year (3/13/09)
Drug Policy Suspension	<u>Michael Ray King</u> Suspended January 3, 2007 Revocation UG Miner Cert for one year (1/8/10)
Drug Policy Suspension	<u>Jason Pauley</u> Suspended January 3, 2007 Permanent Revocation UG Miner Cert (1/8/09)
Drug Policy Suspension	<u>Mark A. Preece</u> Suspended January 2, 2007 Revocation UG Miner Cert for one year (2/14/09)
Drug Policy Suspension	<u>Darryl O. McNary</u>

	Suspended December 22, 2006 Revocation UG Miner, Shot Firer & Gas Detection Certs (9/21/07)
Drug Policy Suspension	<u>Robert Charles Larsen</u> Suspended December 19, 2006 Revocation UG Miner Cert for one year 10/9/09
Drug Policy Suspension	<u>Willis Lewis, Jr.</u> Suspended December 15, 2006 Revocation Surface Miner & Gas Detection Certs (11/8/08)
Drug Policy Suspension	<u>Anthony Gregory</u> Suspended November 7, 2006 Revocation of UG Miner Cert 5/10/07
Drug Policy Suspension	<u>Richard D. Robinson, Jr.</u> Harlan Suspended December 14, 2006 Permanent Revocation UG Miner Cert 3/16/07
Drug Policy Suspension	<u>Dustin M. Eddings</u> Suspended December 14, 2006 Revocation UG Miner Cert 8/9/07
Drug Policy Suspension	<u>Terry Wayne Bevins</u> Suspended December 14, 2006 Revocation UG Miner, Electrical Worker, First Aid, Gas Detection, MET, Mine Foreman, Shot firer-conventional & Shot firer-solid blasting certificates 3/22/07
Drug Policy Suspension	<u>Donald R. Nantz</u> Harlan Suspended December 14, 2006 Permanent Revocation UG Miner's Cert 8/9/07
Drug Policy Suspension	<u>William K. Jervis</u> Harlan Suspended December 12, 2006 Settlement – February 8, 2007 (Amended Settlement Agreement approved by Commission on 7/10/08 – extends probation for one more year) Sanctions: 1 year Probation UG Miner Cert (7/10/08) Submit to drug testing once every 30 days Probation Completed:
Drug Policy Suspension	<u>Scott C. Sutton</u> Suspended December 11, 2006 Revocation Surface Miner Cert 3/22/07
Drug Policy Suspension	<u>James Andrew Green</u> Suspended December 6, 2006 Revocation Temp Surface Miner Cert 8/9/07
Drug Policy Suspension	<u>Timothy V. Hardy</u> Madisonville Suspended December 6, 2006



Permanent Revocation UG Miner & Gas Detection Certs 7/12/07

Drug Policy Suspension	<u>Shawn E. Ailiff</u> Suspended November 30, 2006 Revocation of Temp Surface Miner, Temp UG Miner and UG Miner Certs 5/10/07
Drug Policy Suspension	<u>Mansford Gibson, Jr.</u> November 29, 2006
Drug Policy Suspension	<u>Joshua R. Joseph</u> Hazard Suspended November 28, 2006 Permanently Revocation UG Miner Cert 7/12/07
Drug Policy Suspension	<u>Jamie Osborne</u> Suspended November 17, 2006 Revocation UG Miner Cert 3/22/07
Drug Policy Suspension	<u>Kyle Whitney Sammons</u> Suspended November 16, 2006 Revocation Surface Miner Cert 4/25/07
Drug Policy Suspension	<u>Thomas N. Slone</u> Suspended November 16, 2006 Revocation UG Miner Cert 4/25/07
Drug Policy Suspension	<u>Hearrel B. Ray</u> Suspended November 15, 2006 Revocation UG Miner & Temp Surface Miner Certs 4/25/07
Drug Policy Suspension	<u>Jeremy Maxie</u> Suspended November 9, 2006 Revocation Temp Surface Miner Cert 3/22/07
Drug Policy Suspension	<u>Nicholas M. Ward</u> Pikeville Suspended November 6, 2006 Settlement – April 20, 2007 Sanctions: 1 year Probation Surface Miner Cert (6/28/08) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing every 30 days Probation Completed: Evaluation Completed: <b>YES – 5/23/07</b> (Counseling was recommended and Ward has enrolled and attending) Counseling Completed:
Drug Policy Suspension	<u>Brian S. Bowen</u> Suspended November 6, 2006 Revocation UG Miner, Gas Detection & Belt Examiner Certs for one year 10/9/09
Drug Policy Suspension	<u>Jim Yinger</u>

Suspended November 2, 2006  
Revocation UG Miner & Gas Detection Certs 4/25/07

Drug Policy Suspension     Lacy Pauley, Jr.  
Suspended November 2, 2006  
Revocation Surface Miner & Temp UG Miner Certs 4/25/07

Drug Policy Suspension     James Dean  
October 26, 2006

Drug Policy Suspension     James Scott             Pikeville  
Suspended October 25, 2006  
Permanent Revocation UG Miner, Gas Detection & Electrical  
Worker Certs (9/21/07)

Drug Policy Suspension     Kenneth R. Mounts  
Suspended October 25, 2006  
Revocation Surface Mine Foreman, Surface Miner, Gas Detection  
and MET Certs 3/22/07

Drug Policy Suspension     Charles Jason Cantrell  
Suspended October 25, 2006  
Revocation Surface Miner & Gas Detection Certs 4/25/07

Drug Policy Suspension     Anthony Bledsoe         Harlan  
Suspended October 23, 2006  
Permanent Revocation Surface Miner & UG Miner Certs (9/21/07)

Drug Policy Suspension     Ross Ewing  
Suspended October 23, 2006  
Settlement – January 11, 2007  
Sanctions:     1 year Probation UG Miner Cert (2/22/08)  
                    1 year Probation Gas Detection Cert (2/22/08)  
                    Evaluation by an addiction professional and enroll  
                    in treatment/counseling, if necessary  
                    Submit to drug testing every 30 days  
Probation Completed:  
Evaluation Completed: **YES – 1/25/07** (No treatment necessary)

Drug Policy Suspension     Jessie Creech             Harlan  
Suspended October 23, 2006  
Permanently Revoked UG & Gas Detection Certs (6/12/08)

Drug Policy Suspension     Keith Tackett             Martin  
Suspended October 17, 2006  
Permanent Revocation Surface Miner Cert 6/14/07

Drug Policy Suspension     Jason Maggard  
Suspended October 13, 2006  
Revocation UG Miner and Gas Detection Certs 3/22/07

Drug Policy Suspension     Troy A. Collett

	<p>Suspended October 13, 2006  Permanent Revocation Surface Miner Cert (8/14/08)</p>
Drug Policy Suspension	<p><u>Earl Caudill</u>  Suspended October 13, 2006  Revocation UG Miner's Cert 2/12/07</p>
Drug Policy Suspension	<p><u>Ernest Toler</u>  Suspended October 12, 2006  Revocation UG Miner &amp; Gas Detection Certs 4/25/07</p>
Drug Policy Suspension	<p><u>Roger Ben Tibbs</u>  October 12, 2006</p>
Drug Policy Suspension	<p><u>Donald Hurt</u>  Suspended October 12, 2006  Revocation UG Miner &amp; Gas Detection Certs (9/21/07)</p>
Drug Policy Suspension	<p><u>Ronald Jim Dean</u>  Suspended October 9, 2006  Revocation Temp Surface Miner Cert 4/25/07</p>
Drug Policy Suspension	<p><u>Christopher M. Saylor</u>  Suspended October 6, 2006  Revocation Surface Miner's Cert 4/25/07</p>
Drug Policy Suspension	<p><u>Teddy Green</u>                      Harlan  Suspended October 5, 2006  Settlement – November 9, 2006 was extended through 8/31/08  Sanctions:     1 year Probation UG Miner Cert (8/31/08)                       1 year Probation Gas Detection Cert (8/31/08)                       Evaluation by an addiction professional and enroll                       in treatment/counseling, if necessary                       Submit to drug testing twice a month for 6 months                       then 30 days for remainder of probationary period  Probation Completed:  Evaluation Completed: <b>YES – 2/7/07</b> (No treatment necessary)</p>
Drug Policy Suspension	<p><u>Edison D. Garrett</u>  Suspended October 5, 2006  Revocation Surface Miner, Surface Mine Foreman and MET Certs  3/22/07</p>
Drug Policy Suspension	<p><u>Roger Dean Little</u>              Pikeville  Suspended October 4, 2006  Permanently Revoked UG Miner Cert (6/12/08)</p>
Drug Policy Suspension	<p><u>Jimmy A. McCary</u>              Pikeville  Suspended October 4, 2006  Revocation Temp UG Miner Cert &amp; Surface Miner Cert on  2/12/07</p>

Drug Policy Suspension	<u>Michael Wayne Hayes</u> Suspended October 4, 2006 Revocation UG Miner Cert 3/22/07
Drug Policy Suspension	<u>Terry G. Webb</u> Suspended September 29, 2006 Revocation UG Miner's Cert 2/12/07
Drug Policy Suspension	<u>David Prow</u> Suspended September 29, 2006 Revocation Surface Miner's Cert, UG Miner's Cert, Electrical & Gas Detection Cert 2/12/07
Drug Policy Suspension	<u>Paul Edwards Bowens, Jr.</u> Pikeville Suspended September 29, 2006 Revocation Surface Miner's Cert on 1/16/07
Drug Policy Suspension	<u>Henry R. Bentley, Jr.</u> Pikeville Suspended September 26, 2006 Settlement – February 9, 2007 Sanctions:      1 year Probation UG Miner Cert (6/28/08) Evaluation by an addiction professional and enroll in treatment/counseling, if necessary Submit to drug testing every 30 days  Probation Completed: Evaluation Completed: <b>YES – 2/12/07</b> (No treatment necessary)
Drug Policy Suspension	<u>Matthew D. Fluty</u> September 22, 2006
Drug Policy Suspension	<u>Clayton Slone</u> Hazard Suspended September 21, 2006 Revocation UG Miner's Cert, Surface Miner's Cert, Gas Detection Cert 2/12/07
Drug Policy Suspension	<u>Chris Borders</u> Suspended September 19, 2006 Settlement – October 12, 2006 Sanctions:      1 year probation UG Miner's Cert (10/26/07) 1 year probation Gas Detection Cert (10/26/07) Submit to drug testing once every 30 days  Probation Completed:
Drug Policy Suspension	<u>Troy Belcher</u> Pikeville Suspended September 18, 2006 Revocation Temp Surface Miner's Cert 2/9/07
Drug Policy Suspension	<u>Treavor Slone</u> Suspended September 13, 2006 Revocation UG Miner's Cert & Gas Detection Cert 2/12/07
Drug Policy Suspension	<u>Roy Hunt</u>

Suspended September 13, 2006  
Permanent Revocation Surface Miner Cert (8/14/08)

Drug Policy Suspension	<u>John W. Wright</u> Suspended September 11, 2006 Revocation UG Miner's Cert 2/12/07
Drug Policy Suspension	<u>Christopher L. Brown</u> Harlan Suspended September 7, 2006 Permanent Revocation UG Miner's Cert (8/14/08)
Drug Policy Suspension	<u>Timothy N. Caudill</u> Suspended September 6, 2006 Permanent Revocation UG Miner & Temp Surface Miner Certs 3/16/07
Drug Policy Suspension	<u>Ronnie Caldwell</u> Suspended September 1, 2006 Permanent Revocation of UG Miner's and Gas Detection Certs 5/10/07
Drug Policy Suspension	<u>Jeffrey N. Eldridge</u> Suspended August 30, 2006 Revocation Surface Miner's Cert on 1/16/07
Drug Policy Suspension	<u>Ronnie Engle</u> Suspended August 30, 2006 Permanent Revocation of UG Miner's Cert 5/10/07
Drug Policy Suspension	<u>Johnny Ray James</u> Suspended August 29, 2006 Revocation UG Miner's Cert on 1/16/07
Drug Policy Suspension	<u>William J. Russell</u> Suspended August 28, 2006 Revocation UG Miner's Cert on 1/16/07
Drug Policy Suspension	<u>Richard F. Bray</u> Suspended August 28, 2006 Revocation UG Miner & Gas Detection Certs for one year (1/8/10)
Drug Policy Suspension	<u>Ralph Hurley</u> Hazard Suspended August 25, 2006 Settlement – September 14, 2006 Hurley was permanently revoked 6/14/07. Hurley asked for a reconsideration 6/19/07. This matter was continued for various reasons. On 9/11/08, Commission extended Settlement Agreement with twice monthly drug testing. UG Miner, Drill Operator, Gas Detection, Conventional Shot Firer and Solid Blasting Shot Firer Certs on probation until 10/11/08.

Drug Policy Suspension	<u>Bruce Strunk</u> August 25, 2006
Drug Policy Suspension	<u>Michael A. Clark</u> Harlan Suspended August 25, 2006 Settlement – September 28, 2006 Sanctions: 1 year Probation UG Miner's Cert (3/28/08) 1 year Probation Temporary Surface Miner Cert (3/28/08) 1 year Probation MET Cert (3/28/08) Submit to drug testing once every 30 days Probation Completed:
Drug Policy Suspension	<u>Edgar Caudill, Jr.</u> Suspended August 24, 2006 Revocation UG Miner's Cert on 1/16/07
Drug Policy Suspension	<u>Larry J. Robinson</u> Pikeville Suspended August 23, 2006 Permanently Revoked UG Miner & Temp Surface Miner Certs (2/14/08)
Drug Policy Suspension	<u>Anthony C. Caudill</u> Suspended August 23, 2006 Revocation UG Miner's Cert on 1/16/07
Drug Policy Suspension	<u>Christopher S. Smith</u> Hazard Suspended August 17, 2006 Temp UG Miner Cert reinstated 3/28/08
Drug Policy Suspension	<u>Marlin Williams</u> Hazard Suspended August 17, 2006 Permanent Revocation Surface Miner Cert 6/14/07
Drug Policy Suspension	<u>John Inman</u> Suspended August 17, 2006 Permanent Revocation UG Miner & Gas Detection Certs 3/16/07
Drug Policy Suspension	<u>Jackie S. Williams</u> Hazard Suspended August 17, 2006 Permanent Revocation Temp UG Miner Cert 6/14/07
Drug Policy Suspension	<u>John M. Fraley</u> Hazard Suspended August 17, 2006 Revocation Temp Surface Miner's Cert 2/9/07
Drug Policy Suspension	<u>Gary L. Pierce</u> Madisonville Suspended August 16, 2006 Settlement – November 9, 2006 Sanctions: 1 year probation UG Miner's Cert (1/4/08) 1 year probation Gas Detection Cert (1/4/08) Submit to drug testing once every 30 days

Probation Completed:

Drug Policy Suspension	<u>Tristan Keathley</u> Suspended August 16, 2006 Revocation Temporary Surface Miner's Cert 1/16/07
Drug Policy Suspension	<u>Ricky Cantrell</u> Suspended August 16, 2006 Revocation Surface Miner's and MET Cert on 1/16/07
Drug Policy Suspension	<u>Christopher L. Stamper</u> Madisonville Suspended August 16, 2006 Permanent Revocation UG Miner's Cert 8/9/07
Drug Policy Suspension	<u>Madison Litteral</u> Suspended August 16, 2006 Revocation UG Miner's Cert on 1/16/07
Drug Policy Suspension	<u>Jeffery Mulkey</u> Martin Suspended August 16, 2006 Permanent Revocation Surface Miner's Cert 7/12/07
Drug Policy Suspension	<u>Rodney Stalker</u> Suspended August 16, 2006 Permanent Revocation of Surface Miner's Cert 5/10/07
Drug Policy Suspension	<u>Arie D. Baisden</u> Suspended August 16, 2006 Revocation Surface Miner's Cert on 1/16/07
Drug Policy Suspension	<u>Jerry Chaffins</u> Suspended August 16, 2006 Revocation Temporary UG Miner's and Surface Miner's Cert on 1/16/07
Drug Policy Suspension	<u>Joshua D. Stidham</u> Suspended August 4, 2006 Permanent Revocation Surface Miner Cert, Temp UG Miner Cert 6/14/07
Drug Policy Suspension	<u>Shade Campbell</u> Suspended August 4, 2006 Revocation Surface Miner's Cert on 1/16/07
Drug Policy Suspension	<u>Michael S. Miller</u> Hazard Suspended August 4, 2006 Permanent Revocation Surface Miner Cert 6/14/07
Drug Policy Suspension	<u>Michael Dunigan</u> Hazard Suspended August 2, 2006 Permanently Revoked Surface Miner & Temp UG Miner Certs (2/14/08)

Drug Policy Suspension	<u>Donald G. Combs</u> Hazard Suspended August 2, 2006 Permanently Revoked Surface Miner, MET, Surface Mine Foreman Certs (2/14/08)
Drug Policy Suspension	<u>Ronnie Shepherd</u> Hazard Suspended August 1, 2006 Revocation Temp UG Miner's Cert 2/12/07
Drug Policy Suspension	<u>Bryan Sprader</u> Suspended July 26, 2006 Revocation UG Miner Cert 3/22/07
Drug Policy Suspension	<u>William Alex Brock</u> Harlan Suspended July 24, 2006 Revocation UG Miner's Cert on 1/16/07
Drug Policy Suspension	<u>John Boggs</u> Harlan Suspended July 24, 2006 Settlement – August 24, 2006 Sanctions:      1 year probation Surface Miner's Cert (8/24/07) 1 year probation MET Cert (8/24/07) 1 year probation Surface MF Cert (8/24/07) 1 year probation General Blaster's Cert (8/24/07) Submit to drug testing once every 60 days Probation Completed:
Drug Policy Suspension	<u>Paul B. Holbrook</u> Suspended July 14, 2006
08-MSRC-128	<u>David W. Johnson</u> Settlement – November 13, 2008 Sanctions:      5 year Probation Belt Examiner MN-005-90 (11/13/13) 5 year Probation Electrical Worker Cert HD-018-08 (11/13/13) 5 year Probation Gas Detection Cert MN-077-90 (11/13/13) 5 year Probation UG Miner Cert MN-0544-89 (11/13/13) 2 year Revocation UG Mine Foreman Cert A-75-98 (2/28/10) (Johnson shall re-take training, pass exam and apply to Mining Board for reinstatement and re- certification. Upon revocation period completed and reinstatement and re-certification, Johnson's UG Mine Foreman Cert shall remain on probation during probationary period (11/13/13).) 8 hours of special safety training w/in 45 days Probation Completed: Revocation Completed: Training Completed:
08-MSRC-128	<u>Chris Patton</u>



Settlement – June 12, 2008

Sanctions: 1 year Probation Gas Detection Cert MN-217-94 (6/12/09)  
1 year Probation Shot Firer-Conventional Cert MN-046-94 (6/12/09)  
1 year Probation UG Miner Cert MN-0351-93 (6/12/09)  
8 hours of special safety training w/in 45 days

Probation Completed:

Training Completed:

08-MSRC-128

David Lee Morgan

Settlement – June 12, 2008

Sanctions: 1 year Probation UG Miner Cert HN-0337-05 (6/12/09)  
8 hours of special safety training w/in 45 days

Probation Completed:

Training Completed:

08-MSRC-128

Travis Wayne Pigg

Settlement – June 12, 2008

Sanctions: 1 year Probation Surface Miner Cert (6/12/09)  
1 year Probation UG Miner Cert (6/12/09)  
8 hours of special safety training w/in 45 days

Probation Completed:

Training Completed:

08-MSRC-111

Edward Brent Wolford

Settlement – December 11, 2008

Sanctions: 1 year Probation UG Miner Cert (12/11/09)  
8 hours special safety training w/in 45 days (1/26/09)

Probation Completed:

Training Completed:

08-MSRC-111

Channon Adkins

Settlement – August 14, 2008

Sanctions: 1 year Probation Mine Foreman Cert A-158-00 (8/14/09)  
8 hours of special safety training w/in 45 days (9/29/08)

Probation Completed:

Training Completed: **YES – 9/10/08**

08-MSRC-077

Phillip Ray

Settlement – August 14, 2008

Sanctions: 1 year Probation UG Mine Foreman Cert A-60-98 (8/14/09)  
1 year Probation Shot Firer-Conventional Cert MN-018-01 (8/14/09)  
1 year Probation Gas Detection Cert PE-106-90 (8/14/09)  
8 hours of special safety training w/in 45 days (9/29/08)

Probation Completed:

Training Completed:

08-MSRC-047

Greg Davenport

Settlement – February 27, 2008

Sanctions: 1 year Probation Electrical Certificate (4/18/09)

8 hours of special safety training w/in 45 days (6/2/08)  
Probation Completed:  
Training Completed:

07-MSRC-198

Mike Pacholewaski

Settlement – July 10, 2008

Sanctions: 1 year Probation Mine Foreman Cert (7/10/09)  
8 hours of special safety training w/in 45 days

Probation Completed:

Training Completed:

07-MSRC-197

Brian C. Adams

Settlement – December 13, 2007

Sanctions: 2 week Suspension UG Miner Cert (12/27/07)  
2 week Suspension Surface Miner Cert (12/27/07)  
3 year Probation UG Miner Cert (12/27/10)  
3 year Probation Surface Miner Cert (12/27/10)  
8 hours of special safety training w/in 45 days

Suspension Completed: **YES – 12/27/07**

Probation Completed:

Training Completed: **YES – 4/17/08**

07-MSRC-099

David C. Peters

Sanctions: 1 year Revocation Surface Mine Foreman Cert (S-9-73)  
(11/13/09) must retake and pass examination as a surface  
mine foreman for certificate to be reinstated  
1 year Probation MET Cert (MN-301-97) (11/13/09)  
1 year Probation Surface Miner Cert (11/13/09)

07-MSRC-088

Jerry L. Maggard

Sanctions: 1 year Revocation UG Mine Foreman Cert (2/14/09)  
3 month Suspension UG Miner Cert (5/14/08)  
3 month Suspension Shot Firer-Solid Blasting Cert  
(5/14/08)  
3 month Suspension Shot Firer-Conventional Cert  
(5/14/08)  
3 month Suspension Drill Operator Cert (5/14/08)  
8 hours of special safety training w/in 45 days of  
reinstatement

Revocation Completed:

Suspension Completed:

Training Completed:

07-MSRC-085

Ronnie Layne

Settlement – March 13, 2008

Sanctions: 3 month Probation Mine Foreman Cert (6/13/08)  
8 hours special safety training w/in 45 days (4/28/08)

Probation Completed:

Training Completed:

07-MSRC-085	<u>Kevin Hurley</u> Settlement – March 13, 2008 Sanctions: 6 month Probation Mine Foreman Cert (9/13/08) 8 hours special safety training w/in 45 days (4/28/08) Probation Completed: Training Completed:
06-MSRC-018	<u>William G. Dixon</u> Settlement – December 13, 2007 Sanctions: 1 year Suspension UG Mine Foreman Cert A-41-02 (12/13/08) 1 year Probation UG Miner Cert (12/13/08) 1 year Probation MET Cert 078-98 (12/13/08) 1 year Probation Belt Examiner Cert HD-004-93 (12/13/08) 8 hours special safety training w/in 45 days Suspension Completed: <b>YES 12/13/08</b> Probation Completed: <b>YES 12/13/08</b> Training Completed: <b>YES – 1/29/08</b>
*06-MSRC-017	<u>Gary Wayne Bentley</u> Settlement – February 14, 2008 Sanctions: Permanent Revocation MET Cert HN-067-04 Permanent Revocation UG Miner Cert Permanent Revocation Shot Firer-Conventional Cert HD-18-79 Permanently barred to license or operate a mine within Kentucky.
06-MSRC-001	<u>Clyde J. Dingess</u> Pikeville Settlement – April 13, 2006 Sanctions: 6 month Probation UG Mine Foreman Cert A-180-02 (10/13/06) Probation Completed:
06-MSRC-002	<u>Ray Lamb</u> Harlan Default – October 12, 2006 Sanctions: 2 year revocation UG Mine Foreman's Cert (10/12/08) 2 year probation UG Mine Shot Firer's Cert (10/12/08) 2 year probation UG Miner's Cert (10/12/08) After two year revocation period must retake and pass Kentucky Underground Mine Foreman Examination 8 hours special safety training w/in 45 days (11/27/06) Revocation Completed: Probation Completed: Exam: Training Completed:
06-MSRC-003	<u>Sonny Ward</u> Martin Revocation of UG Mine Foreman, UG Miner, Gas Detection, Drill Operator, Shot Firer-Conventional and Shot Firer-Solid Blasting Certificates 5/10/07

06-MSRC-004	<u>Bobby Young</u>	Hazard
	Settlement – July 13, 2006	
	Sanctions: 2 year Probation Electrical Worker's Cert HD-262-05 (7/13/08)	
	2 year Probation UG Coal Miner Cert (7/13/08)	
	2 year Probation UGM Foreman Cert A-205-2 (7/13/08)	
	2 year Probation Gas Detection Cert PE-119-93 (7/13/08)	
	8 hour Special Safety Training w/in 45 days (8/28/06)	
	Probation Completed:	
	Training Completed:	
06-MSRC-004	<u>Michael P. Collins</u>	Hazard
	Settlement – July 13, 2006	
	Sanctions: 2 year Probation Electrical Worker's Cert HD-277-05 (7/13/08)	
	2 year Probation UG Coal Miner Cert (7/13/08)	
	2 year Probation UGM Foreman Cert A-193-01 (7/13/08)	
	2 year Probation Gas Detection Cert HD-007-04 (7/13/08)	
	8 hour Special Safety Training w/in 45 days (8/28/06)	
	Probation Completed:	
	Training Completed:	
06-MSRC-004	<u>Jerry Oliver</u>	Hazard
	Settlement – July 13, 2006	
	Sanctions: 2 year Probation UGM Foreman Cert A-25-90 (7/13/08)	
	2 year Probation UG Miner Cert (7/13/08)	
	2 year Probation Shot Firer-Conventional Cert HD-26-90 (7/13/08)	
	2 year Probation MET Cert HD-277-97 (7/13/08)	
	2 year Probation Gas Detection Cert HD-51-88 (7/13/08)	
	8 hour Special Safety Training w/in 45 days (8/28/06)	
	Probation Completed:	
	Training Completed:	
06-MSRC-007	<u>Steven R. Lester</u>	Pikeville
	Default – May 16, 2006	
	Sanctions: 2 year Probation Electrical Cert PE-506-02 (5/16/08)	
	2 year Probation Gas Detection Cert (5/16/08)	
	2 year Probation UG Mine Cert PE-187-95 (5/16/08)	
	8 hour special safety training w/in 45 days @OMSL Pikeville Office (6/30/06)	
	Training Completed:	
	Probation Completed:	
06-MSRC-007	<u>Mickey Stapleton</u>	Pikeville
	Default – May 16, 2006	
	Sanctions: 1 year Revoked UGM Foreman's Cert A-152-92 (5/16/07)	
	2 year Probation UGM Cert (5/16/08)	
	2 year Probation Shot Firer-Solid Blasting Cert PE-60-82M (5/16/08)	
	2 year Probation Shot Firer-Conventional Cert PE-29-82G (5/16/08)	

2 year Probation Gas Detection Cert MN-391-80 (5/1608)  
2 year Probation Drill Operator Cert PE-37-82M (5/16/08)  
8 hour special safety training w/in 45 days @OMSL  
Pikeville Office (6/30/06) and re-take and pass UGM  
Foreman's exam to be re-certified as UGM Foreman

Training Completed:

Revocation Period Completed:

Probation Completed:

Exam Passed:

06-MSRC-008

Ronald Bartley Pikeville

Settlement – July 13, 2006

Sanctions: 1 year Probation Mine Foreman Cert (7/13/07)  
1 year Probation Drill Operator Cert (7/13/07)  
1 year Probation Electrical Cert (7/13/07)  
1 year Probation Gas Detection Cert (7/13/07)  
1 year Probation MET Cert (7/13/07)  
1 year Probation Shot Firers-Solid Blasting Cert (7/13/07)  
8 hour Special Safety Training

Probation Completed:

Training Completed:

06-MSRC-008

James Hager Pikeville

Default – May 30, 2006

Sanctions: 3 year Revocation Mine Foreman Cert A-12-02 (3/26/10)  
5 year Probation Surface Mining Cert (3/26/12)  
5 year Probation UG Miner Cert (3/26/12)  
5 year Probation Shot Firer Cert (3/26/12)  
5 year Probation MET Cert (3/26/12)  
5 year Probation Gas Detection Cert (3/26/12)  
8 hours Special Safety Training

Revocation Completed:

Probation Completed:

Training Completed:

06-MSRC-012

Tim Brock Hazard

Settlement – August 11, 2006

Sanctions: 6 month Probation Mine Foreman Cert (2/11/07)  
8 hour Special Safety Training w/in 45 days (9/25/06)

Probation Completed: **YES – 2/11/07**

Training Completed: **YES – 3/22/07**

06-MSRC-012

Gary Simpson Hazard

Settlement – July 13, 2006

Sanctions: 6 month Probation UGM Foreman Cert (1/13/07)

Probation Completed: **YES – 1/18/07**

06-MSRC-012

Arvil Campbell Hazard

Settlement – July 13, 2006

Sanctions: 6 month Probation UGM Foreman Cert (1/13/07)

8 hour Special Safety Training

Probation Completed: **YES – 1/18/07**

Training Completed: **YES – 6/30/06**

06-MSRC-012

Shannon Hurt

Hazard

Default – July 13, 2006

Sanctions: 6 month Probation Electrical Cert HD-305-84 (1/13/07)  
1 year Probation Surface Miner's Cert (7/13/07)  
8 hour Special Safety Training w/in 45 days (8/28/06)

Probation Completed: **YES – 7/13/07**

Training Completed: **YES – 2/27/07**

06-MSRC-013

Robert Stanley Smith

Hazard

Settlement – September 14, 2006

Sanctions: 2 year Revocation Mine Foreman's Cert (9/14/08)  
2 year Revocation Gas Detection Cert (9/14/08)  
2 year Revocation Shot Fire Solid Blasting Cert (9/14/08)  
2 year Revocation Short Firer Conventional Cert (9/14/08)  
2 year Revocation Drill Operator Cert (9/14/08)  
2 year Probation UG Miner's Cert (9/14/08)  
8 hour Special Safety Training w/in 45 days (10/30/06)

Revocation Completed: **YES – 9/14/08**

Probation Completed: **YES – 9/14/08**

Training Completed: **Yes – 10/27/06**

06-MSRC-014

David Chester Bevins

Pikeville

Default – July 13, 2006

Sanctions: 1 year Probation Surface Miner's Cert (7/13/07)  
1 year Probation UGM Cert (7/13/07)  
6 month Probation Gas Detection Cert PE-672-82 (1/13/07)  
8 hour Special Safety Training w/in 45 days (8/28/06)

Probation Completed: **YES – 7/18/07**

Training Completed: **YES – 8/30/06**

06-MSRC-016

Jeffery D. McGuire

Martin

Settlement – July 13, 2006

Sanctions: 1 year Suspension Miner Foreman's Cert (7/13/07)  
1 year Probation UG Coal Miner Cert (7/13/07)  
1 year Probation Drill Operator Cert (7/13/07)  
1 year Probation Electrical Worker's Cert (7/13/07)  
1 year Probation Shot Firers Cert (7/13/07)  
1 year Probation Shot Firers-Solid Blasting Cert (7/13/07)  
8 hour Special Training w/in 45 days (8/28/06)

Suspension Completed: **YES – 7/13/07**

Probation Completed: **YES – 7/13/07**

Training Completed: **YES – 8/11/06**

06-MSRC-032

Harold David Mosley

Martin

Default – October 12, 2006

Sanctions: 2 year suspension Mine Foreman Cert (10/12/08)  
2 year probation Mining Instructors UG Cert (10/12/08)  
2 year probation Gas Detection Cert (10/12/08)  
2 year probation Drill Operator's Cert (10/12/08)  
2 year probation Electrical Worker's Cert (10/12/08)

2 year probation EMT Cert (10/12/08)  
2 year probation MET Cert (10/12/08)  
2 year probation Shot Firer Solid Blasting Cert (10/12/08)  
2 year probation Shot Firer Conventional Cert (10/12/08)  
8 hours special safety training w/in 45 days (11/27/06)

Suspension Completed:

Probation Completed:

Training Completed: **YES – 12/01/06**

06-MSRC-032	<u>Alvin Noble</u>	Martin
	Default – October 12, 2006	
	Revocation UG Miner, UG Mine Foreman, Assistant Mine Foreman, Drill Operator, First Aid, Gas Detection, MET, Shot Firer-Conventional, Shot Firer-Solid Blasting & Surface Mine Foreman Certs 3/22/07	
06-MSRC-032	<u>Jeffrey McGuire</u>	Martin
	Settlement – October 12, 2006	
	Sanctions:	Permanent revocation Mine Foreman's Cert 3 year suspension Drill Operator's Cert (10/12/09) 3 year suspension Gas Detection Cert (10/12/09) 3 year suspension Shot Firer Conventional Cert (10/12/09) 3 year suspension Shot Firer Solid Blasting Cert (10/12/09) 4 year probation Electrical Worker's Cert (10/12/10)
	Suspension Completed:	
	Probation Completed:	
06-MSRC-061	<u>Robert Griffin</u>	Barbourville
	Settlement – December 14, 2006	
	Sanctions:	1 year Revocation Surface Miner Cert (5/10/08) 8 hours of special safety training w/in 45 days of his application for recertification
06-MSRC-074	<u>Terry Sturgill</u>	Martin
	Settlement – January 9, 2007	
	Sanctions:	1 year Probation UG Miner Cert (6/14/08) 8 hours of Special Safety Training w/in 45 days
	Probation Completed:	
	Training Completed: <b>YES – 2/23/07</b>	
06-MSRC-074	<u>Nathan Sturgill</u>	Martin
	Settlement – January 9, 2007	
	Sanctions:	1 year Probation UG Miner Cert (6/14/08) 8 hours of Special Safety Training w/in 45 days
	Probation Completed	
	Training Completed: <b>YES – 2/23/07</b>	
06-MSRC-073	<u>Alger Jent</u>	
	Default Order – August 9, 2007	
	Sanctions:	Revocation UG Mine Foreman, UG Miner and Surface Miner Certs for two years (8/9/09) Re-take and pass Mine Foreman exam and appear personally before the Board to reapply for recertification.

06-MSRC-073	<u>Pat R. Childers</u>	Pikeville
	Settlement – January 10, 2008	
	Sanctions: 6 month probation UG Mine Foreman Cert A-188-83 (7/10/08)	
	8 hour Special Safety Training w/in 60 days	
	Probation Completed: <b>YES – 7/10/08</b>	
	Training Completed: <b>YES – 7/30/08</b>	
06-MSRC-073	<u>James Byrd</u>	Pikeville
	Settlement – September 21, 2007	
	Sanctions: 2 year Probation UG Mine Foreman Cert A-132-02 (9/21/09)	
	2 year Probation UG Miner Cert (9/21/09)	
	2 year Probation Shot Firer-Conventional Cert PE-002-02 (9/21/09)	
	2 year Probation Shot Firer-Solid Blasting and Drill Operator Cert PE-011-02 (9/21/09)	
	2 year Probation Gas Detection Cert PE-089-94 (9/21/09)	
	Probation Completed:	
05-MSRC-001	<u>Jerry L. Morman</u>	Pikeville
	Default—May 26, 2005	
	Sanctions: 1 year Probation UG Miner Cert (5/26/06)	
	8 hr Special Safety Training w/in 45 days (7/10/05)	
	Training Completed:	
	Probation Completed: <b>YES – 5/26/06</b>	
05-MSRC-002	<u>Alan B. Pigman</u>	Martin
	Settlement—April 19, 2005	
	Sanctions: Indefinite Probation of Temp UG Miner Cert. # MN-0164-03 until 40 hr inexperienced miner training and pass UG Miner Exam w/in 120 days (8/17/05) and probation for 1 year upon passing and receiving Permanent UG Miner Exam	
	Training Completed: <b>YES - 8/3/05</b>	
	Exam passed:	
	Probation Completed:	
05-MSRC-003	<u>Charles Vanderpool</u>	Martin
	Settlement—April 19, 2005	
	Sanctions: 1 year Probation UG Miner Cert (4/19/06)	
	8 hr special safety training w/in 45 days (6/3/05)	
	Training Completed:	
	Probation Completed: <b>YES – 4/19/06</b>	
05-MSRC-004	<u>Simon Ratliff</u>	
	On Appeal to FCC	
05-MSRC-005	<u>Alger Jent</u>	Hazard
	Settlement – September 14, 2006	



Sanctions: 2 year Probation UG Mine Foreman's Cert A-792-82  
(9/14/08)  
2 year Probation Assistant UG Mine Foreman's Cert A-  
173-78 (9/14/08)  
Probation Completed:

05-MSRC-005      Jerry D. Morgan      Hazard  
Settlement—March 24, 2005  
Sanctions: 1 year Probation of Elect. Cert PE-208-03 (3/24/06)  
4-8 hr electrical training with D.Johnson w/in 45  
days 120 days (7/22/05) to take and pass Electrical  
Exam Training Completed: **YES**  
Exam passed: **YES – 4/26/06**  
Probation completed: **YES – 3/24/06**

05-MSRC-005      James E. Byrd      Hazard  
Settlement—October 11, 2005  
Sanctions: 2 year Probation UG Miner Cert A-138-02 (10/11/07)  
120 days (2/8/06) to take and pass UGMF exam  
Exam passed: **YES - 2/23/06**  
Probation completed:

05-MSRC-006      Dennis Jewell      Martin  
Settlement—May 16, 2005  
Sanctions: 1 year Probation Electrician Cert. and UG Miner Cert.  
(5/16/06)  
8 hr special safety training w/in 45 days (6/30/05)  
Training completed: **YES - 6/29/05**  
Probation completed: **YES – 5/16/06**

05-MSRC-007      Hobert Hoskins      Hazard  
Default—November 10, 2005  
Sanction: 60 day Suspension UGM cert A-51-00 (1/9/06)  
8 hr special safety training w/in 45 days (12/25/05)  
Suspension completed: **YES - 1/9/06**  
Training completed:

05-MSRC-007      Rodney Morgan  
Settlement—January 4, 2006  
Sanctions: 1 year Probation UG Miner Cert (1/4/07)  
Probation completed:

05-MSRC-008      Larry Chapman      Hazard  
Settlement—May 23, 2005  
Sanctions: 1 year Revocation Electrical Cert PE-205-04 (5/23/06)  
1 year Probation UG Miner Cert (5/23/06)  
4-8 hours special electrical training w/in 60 days  
(7/22/05)  
Training completed: **YES - 6/13/05**  
Revocation completed: **YES – 5/23/06**  
Probation completed: **YES – 5/23/06**

05-MSRC-009      Lonnie Rice      Barbourville  
Settlement – December 14, 2006  
Sanctions:      6 month Probation UG Mine Foreman Cert (6/14/07)  
6 month Probation Shot Firer-Conventional Cert (6/14/07)  
6 month Probation Electrical Worker Cert (6/14/07)  
6 month Probation Surface Mine Foreman Cert (6/14/07)  
6 month Probation UG Miner Cert (6/14/07)  
6 month Probation Surface Miner Cert (6/14/07)  
8 hours special safety training w/in 120 days (4/13/07)  
Probation Completed:  
Training Completed:

06-MSRC-009      Floyd Hibbard      Barbourville  
Settlement – December 14, 2006  
Sanctions:      2 year Probation UG Mine Foreman Cert (12/14/08)  
2 year Probation Belt Examiner Cert (12/14/08)  
2 year Probation UG Miner Cert (12/14/08)  
8 hours special safety training w/in 120 days (4/13/07)  
Probation Completed:  
Training Completed: **YES – 2/27/07**

\*05-MSRC-012      Ann Epperson      Barbourville  
Settlement—February 9, 2006  
Sanctions:      Permanent Revocation of Surface Mine Instructor  
Cert SI-127-94  
1 year Probation MET HN-054-97 (2/9/07)  
1 year Probation Surface Mine Foreman S-204-94  
(2/9/07)  
1 year Probation Surface Miner Cert (2/9/07)  
Probation completed: **YES – 2/9/07**

05-MSRC-010      Conley Horn  
Settlement – July 10, 2008  
Sanctions:      1 year Probation UG Miner Cert (7/10/09)  
Probation Complete:

05-MSRC-010      Darrell Banks  
Settlement – March 13, 2008  
Sanctions:      1 year Probation UG Mine Foreman Cert A-200-89  
(3/13/09)  
1 year Probation Shot Firer-Conventional Cert HD-002-84  
(3/13/09)  
1 year Probation MET MN-055-97 (3/13/09)  
1 year Probation Gas Detection Cert MN-244-83 (3/13/09)  
1 year Probation UG Miner Cert (3/13/09)  
Probation Completed:

05-MSRC-010      Onis R. Smith  
Settlement – March 13, 2008  
Sanctions:      1 year Probation Gas Detection Cert PE-320-81 (3/13/09)  
1 year Probation UG Miner Cert (3/13/09)  
Probation Completed:

04-MSRC-001	<u>Marty Helton</u>	Harlan
	Settlement—March 31, 2004	
	Sanctions: Indefinite Suspension of UGMF Cert A-80-93 upon taking 8 hr safety training & taking and passing UGMF exam	
	Indefinite Suspension of Electrician Cert HN-184-00 upon taking 4 hr electrical training from chief electrical inspector and passing electrical exam	
	Indefinite Suspension of UG Mine Instructor MI-3-00 until take and pass UGMF exam	
	Training completed: <b>YES - —5/27/04 (Safety Training)</b>	
	<b>YES - 12/21/04 (Electrical Training)</b>	
	Exam passed: <b>YES - 6/2/04 UGMF exam</b>	
04-MSRC-002	<u>Willie “Tick” Sizemore</u>	Barbourville
	On appeal to FCC 05-CI-1408	
04-MSRC-002	<u>Jimmy Morgan</u>	Barbourville
	Settlement—March 18, 2004	
	Sanctions: 6 month Suspension UGMF cert A-151-97 (9/21/04)	
	8 hr safety training w/in 30 days (4/18/04)	
	Training completed: <b>Yes – 5/24 &amp; 5/25/04</b>	
	Suspension period completed: <b>YES - 9/21/04</b>	
04-MSRC-002	<u>Floyd Hibbard</u>	Barbourville
	Settlement—June 16, 2004	
	Sanctions: 9 month Probation UGMF A-778-81 (3/16/05)	
	8 hr safety training w/in 30 days (7/16/04)	
	Training completed: <b>Yes – 3/31/06</b>	
	Probation completed: <b>YES - 3/16/05</b>	
04-MSRC-003	<u>Donavan Asher</u>	
	Settlement—April 14, 2004	
	Sanctions: 1 year Probation UGMF A-6-97 (4/14/05)	
	Attend UGMF class (Barbourville or Hazard and pass UGMF exam w/in 1 year (4/14/05)	
	Training completed:	
	Exam passed:	
04-MSRC-004	<u>Jeffery Ambrose</u>	Hazard
	Settlement—May 19, 2004	
	Sanctions: Indefinite Suspension of UGMF A-156-96 upon taking and passing UGMF exam & 1 year Probation from the date that he passes UGMF exam & prohibited from taking MET exam for 2 years.	
	Exam passed: <b>took UGMF class but FAILED exam</b>	
	Probation completed:	
*04-MSRC-008	<u>Terry Triplett</u>	
	Settlement—September 2, 2004	
	Sanctions: Permanent Revocation Surface Mine Instructor	

SI-5-98  
Permanent Revocation MET Cert WI-012-98  
1 year Suspension UGMF A-194-86  
Suspension period completed: **YES**

04-MSRC-010      Robert Dotson      Martin  
Settlement—November 23, 2004  
Sanctions:      18 month Probation UGM cert (related prior offense =  
03-MSRC-017) (5/23/06)  
8 hr special safety training w/in 35 days (12/28/04)  
Training Completed: **YES - 1/6/05**  
Probation completed: **YES - 5/23/06**

04-MSRC-010      Paul J. Cochran      Harlan  
Settlement—August 19, 2004  
Sanctions:      3 year Probation UGM cert (prohibited from taking  
UGMF exam while on probation) (8/19/07)  
8 hr special safety training w/in 45 days (10/3/04)  
Training completed:  
Probation completed:

04-MSRC-011      Raymond Little, Jr.      Martin  
Settlement—April 18, 2005  
Sanctions:      1 year Probation UGMF cert A-48-82 (4/18/06)  
1 year Probation Shot Firer Cert MN-028-80 (4/18/06)  
1 year Probation UGM cert (4/18/06)  
8 hr safety training w/in 45 days (6/2/05)  
Training completed: **YES - 6/29/05**  
Probation completed: **YES - 4/18/06**

04-MSRC-011      Gary L. Meyers      Martin  
Settlement—April 18, 2005  
Sanctions:      1 year Probation Shot Firer MN-60-82 (4/18/06)  
1 year Probation UGM cert (4/18/06)  
8 hr safety training for Blasters w/in 45 days (6/2/05)  
take & pass Blaster exam w/in 120 days (8/16/05)  
Training completed: **YES - 6/29/05**  
Exam passed:  
Probation completed: **YES - 4/18/06**

04-MSRC-011      Tommy Osborne      Martin  
Settlement—May 2, 2005  
Sanctions:      1 year Probation Shot Firer Cert MN-002-01 (6/2/06)  
1 year Probation UGM cert (6/2/06)  
8 hr blaster safety training w/in 45 days (6/16/05)  
take & pass Blaster exam w/in 120 days (8/30/05)  
Training completed: **YES - 7/11/05**  
Exam passed:  
Probation completed: **YES - 6/2/06**

04-MSRC-011      John H. Mullins      Martin  
Settlement—April 18, 2005

Sanctions: 1 year Probation Shot Firer cert MN-014-96 (4/18/06)  
1 year Probation UGM cert (4/18/06)  
8 hr blaster safety training w/in 45 days (6/2/05)  
take & pass Blaster exam w/in 120 days (8/16/05)  
Training completed: **YES - 6/29/05**  
Exam passed:  
Probation completed: **YES - 4/18/06**

04-MSRC-011      Hubert Thomas      Martin  
Settlement—May 26, 2005  
Sanctions: 1 year Probation Drill Operator license (5/26/06)  
1 year Probation Shot Firer HD-026-83 (5/26/06)  
1 year Probation UGM cert (5/26/06)  
8 hr blaster safety training w/in 45 days (7/10/05)  
take & pass Blaster exam w/in 120 days (9/23/05)  
Training completed:  
Exam passed:  
Probation completed: **YES - 5/26/06**

04-MSRC-013      Steven T. Moore      Harlan  
Settlement—November 29, 2004  
Sanctions: 1 year Revocation UGMF A-213-98 (11/29/05)  
1 year Probation UGM Cert (11/29/05)  
4 hr special safety training w/in 45 days (1/13/05)  
take & pass UGMF exam before being recertified  
Training completed:  
Probation completed: **YES - 11/29/05**  
Revocation period completed: **YES - 11/29/05**  
Exam passed:

04-MSRC-013      Lonnie Couch      Harlan  
Settlement—January 13, 2005  
Sanctions: 1 year Revocation UG Mining Instructor MI-100-91  
(1/13/06)  
1 year Probation UGMF A-16-92 (1/13/06)  
1 year Probation UGM Cert (1/13/06)  
8 hr special safety training w/in 45 days (2/27/05)  
take & pass UGMF exam w/in 120 days (5/13/05)  
Training completed:  
Probation completed: **YES - 1/13/06**  
Revocation period completed: **YES - 1/13/06**  
Exam passed:

04-MSRC-013      Robert Woods      Harlan  
Settlement—November 29, 2004  
Sanctions: 2 year Probation UGM Cert (11/29/06)  
4 hr safety training w/in 45 days (1/13/05)  
Training completed:  
Probation completed:

04-MSRC-014      Claudius Leon Dotson  
Settlement—March 21, 2005

Sanctions: 18 month Probation Electrical License PE-028-03  
(9/21/06)  
18 month Probation UGM cert (9/21/06)  
Probation completed:

\*04-MSRC-015

Urshell Smith Barbourville  
Settlement—November 30, 2004  
Sanctions: Permanent Revocation Surface Mine Instructor  
Cert SI-94-94  
1 year Probation Surface Mine Foreman  
Cert S-178-82  
Probation completed: **YES - 11/30/05**

04-MSRC-018

Corbett Howell Martin  
Settlement—April 19, 2005  
Sanctions: 6 month Suspension UGMF A-218-90 (10/19/05)  
Take and pass UGMF exam and then serve 1 year  
Probation of new certificate  
18 month Probation UGM (10/19/06)  
8 hr safety training w/in 60 days  
Training completed: **YES - 5/12/05**  
Suspension period completed: **YES - 10/19/05**  
Probation completed: **YES - 5/16/06**  
Exam passed: **NO as of 10/12/05 he failed**

04-MSRC-018

Anthony Baker Martin  
Settlement—February 16, 2005  
Sanctions: 1 year Probation UGM (2/17/06)  
8 hr safety training w/in 45 days (4/3/05)  
Training completed:  
Probation completed: **YES - 2/17/06**

04-MSRC-018

Corbett Darren Howell Martin  
Settlement—February 17, 2005  
Sanctions: 20 day Suspension UGM (3/9/05)  
18 month Probation from end date of  
Suspension (9/9/06)  
8 hr safety training w/in 45 days (4/3/05)  
Training completed: **YES - 3/1/05**  
Suspension completed: **YES - 3/9/05**  
Probation completed:

04-MSRC

Highlands Mining & Processing Co., Inc. Harlan  
Settlement – April 13, 2006  
Sanctions: Permanently barred from holding a license to operate an  
underground mine  
Civil Penalties owed: \$10,000 – **PAID – 6/06**

04-MSRC-019

Charles Robert Stump Harlan  
Settlement – April 13, 2006  
Sanctions: Barred from holding a license to operate an underground  
mine for 3 years (4/13/09)

3 year Revocation UGM Foreman's Cert (4/13/09)

3 year Probation UG Miner's Cert (4/13/09)

Revocation Completed:

Probation Completed:

04-MSRC-019	<u>Gary V. Planck</u>	Harlan
	Settlement—February 8, 2005	
	Sanctions: 15 month Probation UGM (5/8/06)	
	8 hr training w/in 45 days (3/25/05)	
	Training completed:	
	Probation completed: <b>YES – 5/8/06</b>	
04-MSRC-019	<u>Marty Boggs</u>	Harlan
	Settlement—February 7, 2005	
	Sanctions: 15 month Probation UGM (5/7/06)	
	8 hr training w/in 45 days (3/24/05)	
	Training completed:	
	Probation completed: <b>YES – 5/7/06</b>	
04-MSRC-019	<u>Anthony Boggs</u>	Harlan
	Settlement—February 7, 2005	
	Sanctions: 6 month Revocation UGMF A-8-99 (8/7/05)	
	Take and pass UGMF exam and 1 year probation upon	
	passing exam (11/30/06)	
	18 month Probation UGM (8/7/06)	
	8 hr safety training w/in 45 days (3/24/05)	
	Training completed: <b>YES - 3/3/05</b>	
	Revocation period completed: <b>YES - 8/7/05</b>	
	Exam passed: <b>YES - 11/3/05</b>	
	Probation completed:	
03-MSRC-003	<u>Charles L. Branson</u>	Hazard
	Settlement--March 12, 2003	
	Sanctions: 30 day Revocation of UGMF A-187-95	
	Revocation indefinite upon taking and passing UGMF	
	Exam	
	Exam passed:	
	Revocation period completed:	
	*** according to e-mail from Curtis Hall, Branson no longer works	
	in mining industry	
03-MSRC-004	<u>Jackie Holbrook</u>	Martin
	(SEE 03-MSRC-005 for sanctions)	
03-MSRC-004	<u>Timothy Hopkins</u>	Martin
	Settlement—September 11, 2003	
	Sanctions: 3 month Revocation of UGMF A-129-91 (12/11/03)	
	16 hr safety training	
	take and pass UGMF exam and 2 year Probation	
	upon passing UGMF exam	
	Training completed: <b>YES - 1/6 &amp; 1/7 2004</b>	
	Exam passed:	

Probation completed:

\*03-MSRC-005

Jackie Holbrook

Settlement—July 3, 2003

Sanctions: 2 year revocation UGMF A-132-97  
Take and pass exam to be re-certified

\*\*\*\*\* see 03-MSRC-014 UGMF A-132-97 Permanently revoked

\*\*\* failed to take exam to be recertified-- now works at a surface mine according to Curtis Hall

03-MSRC-008

Kenneth Hamilton

Pikeville

Settlement—July 21, 2003

Sanctions: 2 year Probation UGMF A-69-04 (7/21/05)  
8 hr safety training w/in 60 days (9/19/03)

Training completed:

Probation completed: **YES - 7/21/05**

03-MSRC-008

Simon Ratliff

Hazard

Settlement—July 21, 2003

Sanctions: 2 year Probation UGMF A-164-00 (7/21/05)  
Indefinite Suspension of Electrical cert PE-382-02  
upon completion of 4 hr electrical training and passing  
electrical exam within 1 year (7/21/04) or revoked  
permanently

Training completed: **YES - 4/20/04**

Exam passed: **YES - 7/21/04 (new # HD-013-04)**

Probation completed: **YES - 7/21/05\* [Ratliff has been prosecuted  
before the MSRC for violations occurring during the probation  
period.]**

03-MSRC-011

Harold Swiney

Default—October 16, 2003

Sanctions: 1 year Revocation Electrical Cert PE-589-02  
(10/16/04)  
1 year Revocation UGMF A-193-93 (10/16/04)  
take & pass Electrical exam to be reinstated  
take & pass UGMF exam to be reinstated

Revocation period completed: **YES**

Exam passed:

03-MSRC-012

Robert C. Ratliff, Jr.

Settlement—January 2, 2005

Sanctions: 5 year Revocation UGMF Cert, Drill Operator  
and Shot Firer (January 2, 2010)

Revocation period completed:

03-MSRC-012

Eugene Conley

Settlement—November 19, 2004

Sanctions: 5 year Revocation UGMF, SMF, Drill Operator  
and Shot Firer (11/19/09)  
8 hr safety training before returning to work in coal



Training completed:  
Revocation period completed:

- \*03-MSRC-012      Robert Delong  
Settlement—October 17, 2003  
Sanctions:      Permanent Revocation Shot Firer  
                    8 hr safety training before returning to work in coal  
Training completed: **YES - 6/7/04**
- 03-MSRC-012      Robert C. Ratliff, Sr.  
Settlement—January 5, 2005  
Sanctions:      5 year Revocation UGMF, SMF, Drill Operator, Shot  
                    Firer, and Conventional Shot Firer (1/5/10)  
                    8 hr safety training before returning to work in coal  
Training completed:  
Revocation period completed:
- 03-MSRC-013      Eugene Conley and Robert C. Ratliff, Sr.  
Consolidated with 03-MSRC-012
- \*03-MSRC-014      Jackie Holbrook  
Settlement—November 13, 2003  
Sanctions:      Permanent Revocation UGMF Cert A-123-97  
                    2 year probation UGM Cert (11/13/05)  
Probation completed: **YES - 11/13/05**
- 03-MSRC-015      James M. Brewer                      Harlan  
Settlement—October 2, 2003  
Sanctions:      30 day Suspension UGM followed by 18 month  
                    Probation (5/2/05)  
                    8 hr safety training w/in 30 days  
Training completed:  
Probation completed: **YES - 5/2/05**
- 03-MSRC-015      Doyle Gray                      Harlan  
Settlement—October 2, 2003  
Sanctions:      1 year Probation UGM (10/2/04)  
                    8 hr safety training w/in 30 days  
Training completed:  
Probation completed: **YES - 10/2/04**
- 03-MSRC-017      Robert Dotson, Jr.                      Martin  
Settlement—April 13, 2004  
Sanctions:      1 year Probation UGM (4/13/05)  
                    8 hr safety training w/in 30 days  
Training completed:  
Probation completed: **YES - 4/13/05**
- 03-MSRC-018      Douglas Cowan                      Harlan  
Settlement—December 5, 2003  
Sanctions:      6 month Suspension UGMF A-148-92 followed by  
                    1 year Probation at end of suspension period

6 month Suspension UG Mine Instructor Cert  
MI-032-92 followed by 1 year Probation at end of  
suspension period  
8 hr safety training w/in 30 days

Training completed:

Suspension period completed: **YES - 6/5/04**

Probation completed: **YES - 6/5/05**

03-MSRC-020

Ray Lamb Harlan

Settlement—February 10, 2004

Sanctions: 18 month Probation UGMF A-246-85

8 hr safety training w/in 30 days

Training completed:

Probation completed: **YES - 8/10/05**

\*02-MSRC-002

Ted Ray Brown

Settlement—April 9, 2002

Sanctions: Permanent Revocation UG Mine Instructor MI-036-90

Permanent Revocation Surface Mine Instructor

SI-060-95

Permanent Revocation UGMF A-25-88

Permanent Revocation SMF S-238-83

02-MSRC-003

Harold Hacker Hazard

Settlement—February 12, 2003

Sanctions: 18 month Revocation UGMF A-140-94 (8/12/04)

Take and pass exam to be recertified

18 month Revocation SMF S-989-85 (8/12/04)

take & pass exam to be recertified

18 month Revocation UG Mine Instructor MI-14988

(8/12/04)

take & pass exam to be recertified

Revocation period completed: **YES - 8/12/04**

Exams passed:

02-MSRC-006

Billy Wayne Mize Harlan

Settlement—October 10, 2002

Sanctions: 2 year Revocation UGMF A-5-99 (10/10/04)

3 year Revocation Electrical Cert HN-476-01 (10/10/05)

Take and pass UGMF exam to be reinstated

Take and pass Electrical exam to be reinstated

Revocation period completed: **YES**

Exams passed:

02-MSRC-006

Lanious Mize Harlan

Settlement—October 10, 2002

Sanctions: 3 year Revocation UGMF A-786-74 (10/10/05)

Take and pass UGMF exam to be reinstated

Revocation period completed: **YES**

Exam passed:

\*02-MSRC-008

Corbett Howell

Settlement—November 12, 2002  
Sanctions: Permanent Revocation Shot Firer Cert MN-929-82  
2 year Probation UGMF Cert A-218-90 (11/12/05)  
Probation completed: **YES - 11/12/05**

\*02-MSRC-010      Bobby Joe Horn  
Settlement—January 9, 2003  
Sanctions: Permanent Revocation Surface Mine Instructor  
SI-20-01  
Permanent Revocation UG Mine Instructor MI-15-97  
2 year Probation UGMF A-75-96  
Probation completed: **YES - 2/4/05**

\*02-MSRC-011      Robert L. Stewart      Martin  
Default—February 25, 2003  
Sanctions: Permanent Revocation UG Mine Instructor MI-16-98  
Permanent Revocation MET Instructor WI-002-99  
Permanent Revocation UGMF A-145-96

01-MSRC-001      David Sturgill      Martin  
Settlement—April 27, 2003  
Sanctions: 4 year Revocation UGMF A-110-81 (4/27/07)  
Take and pass exam to be recertified  
Revocation period completed:  
Exam passed:

01-MSRC-001      Paul Clevinger      Martin  
Settlement—April 27, 2003  
Sanctions: 4 year Revocation UGMF A-354-75  
Take and pass exam to be recertified  
Revocation period completed:  
Exam passed:

01-MSRC-002      Charles Hensley  
Settlement—January 8, 2003  
Sanctions: 2 year Revocation UGMF A-91-96  
Take and pass UGMF exam to be reinstated  
Revocation period completed: **YES**  
Exam passed:

01-MSRC-002      Verling Hall  
Settlement—August 9, 2002  
Sanctions: 5 year Revocation UGMF A-152-69 (8/9/07)  
Revocation period completed:

01-MSRC-002      James Helton  
Settlement—October 24, 2002  
Sanctions: 5 year Revocation Electrical Cert HN-430-00  
(10/24/07)  
Revocation period completed: